Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CBP,CC (and below),HRM (and below),INA (and below),OA (and below),OAM (and below),OBP (and below),OC (and below),OCA (and below),OFO (and below),OIA (and below),OIL (and below),OIT (and below),OPA (and below),OT (and below),OTD (and below),OTIA (and below)

For 1st Quarter 2014 for period ending December 31, 2013

Mixed Cases are Included in this report.

| | | | Coi | mparat | ive Dat | a |
|----------------------------|------|--------|----------|--------|---------|----------------|
| Complaint Activity | Pr | evious | Fiscal ` | Year D | ata | 2014Thru12-31 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 20141 Hru12-31 |
| Number of Complaints Filed | 278 | 315 | 328 | 259 | 245 | 56 |
| Number of Complainants | 254 | 293 | 294 | 245 | 229 | 55 |
| Repeat Filers | 20 | 18 | 28 | 14 | 16 | 1 |
| Complaints by Basis | | | | Comp | arative | Data |
| | | Pı | evious | Fiscal | Year D | eata 2014 |

| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2009 | 201 | 0 20 | 011 | 201 | 2 | 201 | 3 Thru12- 31 |
|---|-------------------|------------|---------|--------------------|----------|-------|------------|-----|-------------------|
| Race | | 56 | 91 | Ò | 94 | 59 | | 71 | 19 |
| Color | | 7 | 29 | 1 | 17 | 19 | | 13 | 2 |
| Religion | | 10 | 17 | 2 | 21 | 13 | | 10 | 2 |
| Reprisal | | 99 | 140 |) 1 | 66 | 118 | 3 | 112 | 2 31 |
| Sex | | 72 | 93 | 1 | 00 | 87 | | 79 | 17 |
| PDA | | 0 | 0 | | 2 | 4 | | 2 | 0 |
| National Origin | | 45 | 76 | | 77 | 57 | | 44 | . 11 |
| Equal Pay Act | | 0 | 0 | | 1 | 0 | | 1 | 0 |
| Age | | 75 | 97 | Ğ | 91 | 87 | | 74 | . 12 |
| Disability | | 59 | 78 | 7 | 73 | 55 | Ì | 41 | 9 |
| Genetics | | 0 | 0 | | 1 | 0 | | 2 | 0 |
| Non-EEO | | 2 | 12 | 1 | 19 | 12 | | 8 | 5 |
| Complete to be Income | | | | Con | npar | ativ | e D | ata | |
| Complaints by Issue | F | Previo | us F | iscal | Yea | r Da | ıta | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total | 204 | | | | | | | | 2014Thru12- |
| complaints filed. | 200 | 09 20 | 10 | 2011 | 20 | 12 | 201 | 13 | 31 |
| · - | 4 | | 3 | 2011 22 | | 12 | 201 | | |
| complaints filed. | | . 1 | | | Ç | | | | 31 |
| complaints filed. Appointment/Hire | 4 | · 1 1 4 | 3 | 22 | 4 |) | 8 | 5 | 1 |
| complaints filed. Appointment/Hire Assignment of Duties | 41 | 1 4 | 3 -2 | 22 43 | 4 | 5 | 8 26 | 5 | 1 1 13 |
| complaints filed. Appointment/Hire Assignment of Duties Awards | 41 41 8 | 1 4 | 3 -2 6 | 22 43 5 | 4 | 5 | 8 26 2 | 5 | 1 13 0 |
| complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time | 41 41 8 | 1 4 | 3 -2 6 | 22 43 5 | 4 | 5 | 8 26 2 | 5 | 1 13 0 |
| complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action | 4 41 8 0 | 1 4 6 0 | 3 2 6 0 | 22 43 5 0 | 4 | 5 5 | 8 26 2 0 | 5 | 1 13 0 0 |
| complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion | 4 41 8 0 | 11 4 (| 3 2 6 0 | 22 43 5 0 | 44 44 ((| 5 5 5 | 8 26 2 0 |) | 1 13 0 0 |

| Other | | 1 | 8 | 2 | 1 | 0 | 0 |
|---|------------|----------|--------|-------|-------|--------|-------------|
| Duty Hours | | 3 | 6 | 10 | 5 | 4 | 1 |
| Evaluation Appraisal | | 5 | 11 | 13 | 4 | 5 | 0 |
| Examination/Test | | 3 | 3 | 4 | 1 | 4 | 0 |
| Harassment | | | | | | | |
| Non-Sexual | | 50 | 87 | 122 | 90 | 90 | 24 |
| Sexual | | 7 | 12 | 9 | 7 | 10 | 4 |
| Medical Examination | | 3 | 3 | 4 | 7 | 3 | 1 |
| Pay (Including Overtime) | | 5 | 7 | 10 | 10 | 10 | 9 |
| Promotion/Non-Selection | | 57 | 59 | 60 | 55 | 48 | 11 |
| Reassignment | | | | | | | |
| Denied | | 6 | 10 | 13 | 9 | 13 | 2 |
| Directed | | 8 | 13 | 11 | 7 | 4 | 0 |
| Reasonable Accommodation | 1 | 12 | 13 | 15 | 11 | 10 | 4 |
| Reinstatement | | 5 | 1 | 3 | 1 | 0 | 0 |
| Retirement | | 2 | 3 | 2 | 2 | 3 | 1 |
| Termination | | 46 | 66 | 56 | 16 | 8 | 3 |
| Terms/Conditions of Emplo | yment | 12 | 31 | 61 | 27 | 15 | 3 |
| Time and Attendance | | 14 | 20 | 25 | 22 | 8 | 2 |
| Training | | 10 | 12 | 14 | 6 | 8 | 1 |
| Other | | 15 | 33 | 6 | 4 | 2 | 2 |
| | | | Coı | npara | ative | Data | |
| Processing Time | I | Previous | Fiscal | Year | Data | a | 2014Thru12- |
| | 2009 | 2010 | 2011 | 20 | 012 | 2013 | 31 |
| Complaints pending during | fiscal yea | ar | | | | | |
| Average number of days in investigation | 137.20 | 140.89 | 143.2 | 6 17 | 5.61 | 161.40 | 160.79 |
| Average number of days in final action | 233.52 | 373.01 | 172.1 | 1 11 | 4.96 | 101.73 | 51.76 |

| Note: Complaints can be filed | d | 2009 2010 2011 2012 | | | | | | | 12 | 20 |)13 | | 31 | | |
|---|-------|-----------------------|---------------|------|----------|------|-------------|-----------|-----------------|-------|------|------|--------|----------|--|
| Findings of Discrimination Rendered by Basis | | | | | rious | | Cor scal | _ | | | | ata | 201 | 4Thru12- | |
| With Hearing | 3 | 10 | 00 | 3 | 100 | | | | 4 | 80 | 1 | 50 | 2 | 100 | |
| Without Hearing | 0 | C |) | 0 | 0 | 0 | 0 |) | 1 | 20 | 1 | 50 | 0 | 0 | |
| Total Number Findings | 3 | | | 3 | | 4 | | | 5 | | 2 | | 2 | | |
| | # | 9/ | 6 | # | % | # | 9/ | o | # | % | # | % | # | % | |
| Finding Discrimination | 2 | 2009 | 9 | 20 |)10 | 2 | 2011 | 1 | 20 |)12 | 20 | 013 | 201- | 31 | |
| Total Final Agency Actions | | | Pr | evi | ous | | | _ | | | | | 2014 | 4Thru12- | |
| 1 | | | | | <u> </u> | | Com | nna | ra | tive | Da | ıta | | | |
| Total Complaints Withdrawn Complainants | by | | 2 | 0 | 38 | 3 | 32 | 2 | 4 | 51 | 1 | 8 | | 7 | |
| Compla | ints | W | ith | dra | wn | by | Coı | np | lai | nan | ts | | | | |
| Average days pending prior to dismissal |) | | 28 | 84 | 35 | 3 | 11 | 8 | Ģ | 99 | 14 | 40 | | 142 | |
| Total Complaints Dismissed b Agency | у | | 4 | -5 | 42 | 2 | 47 | 7 | 3 | 31 | 3 | 52 | | 13 | |
| | | | 20 | 09 | 202 | 10 | 201 | 11 | 20 |)12 | 20 | 13 | | 31 | |
| Complaints Dismissed by Ag | gen | c y | | Pr€ | eviou | ıs I | isc | al Y | Yea | ar I | ata | ì | 2014 | Thru12- | |
| | | C | | | | | | on | ıpa | rat | ive | Data | a | | |
| Average number of days in final action | 530. | 40 | 781.76 284.18 | | | | | 21 | 3.0 | 03 | 167 | 7.67 | 1 | 28.17 | |
| Average number of days in investigation | .37. | 7.46 142.75 152.4 | | | | | | 168.56 16 | | | | 3.19 | 149.32 | | |
| Complaint pending during fisc | cal y | year | r w] | her | e hea | arin | g w | as | no | t rec | ques | sted | | | |
| Average number of days in final action | 20.9 | 90 | 7 | 1.5: | 5 2 | 24.4 | 16 | 2: | 2.4 | 1 | 25 | .00 | | 34.78 | |
| Average number of days in investigation | 37. | 13 | 14 | 0.3 | 6 1 | 40. | 73 | 17 | ⁷ 9. | 43 | 159 | 0.17 | 1 | 72.26 | |
| Complaint pending during fisc | cal y | year | r w | her | e hea | arin | g w | as | rec | ques | ted | | | | |

| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
|--|---|----|---|----|---|----|---|----|---|-----|---|----|
| Total Number Findings | 3 | | 3 | | 4 | | 5 | | 2 | | 2 | |
| Race | 0 | 0 | 2 | 67 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 |
| Religion | 1 | 33 | 1 | 33 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 2 | 67 | 1 | 33 | 1 | 25 | 3 | 60 | 1 | 50 | 1 | 50 |
| Sex | 1 | 33 | 0 | 0 | 0 | 0 | 3 | 60 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 1 | 25 | 1 | 20 | 0 | 0 | 1 | 50 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 20 | 0 | 0 | 1 | 50 |
| Disability | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 50 | 1 | 50 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 3 | | 3 | | 4 | | 4 | | 1 | | 2 | |
| Race | 0 | 0 | 2 | 67 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 1 | 33 | 1 | 33 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 2 | 67 | 1 | 33 | 1 | 25 | 3 | 75 | 1 | 100 | 1 | 50 |
| Sex | 1 | 33 | 0 | 0 | 0 | 0 | 3 | 75 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 50 |
| Disability | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 |

| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|------------------------------|----|-----|----------|------|----|------|----------|-------|----------|-----|------|---------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
| | | | <u> </u> | | | | <u> </u> | | <u> </u> | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 1 | | 1 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | Cor | npa | rativ | e D | ata | | |
| Findings of Discrimination | | P | rev | ious | Fi | scal | Ye | ar Da | ıta | | 2014 | Thru12- |
| Rendered by Issue | 20 | 009 | 20 | 10 | 20 |)11 | 20 | 012 | 20 | 013 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 3 | | 3 | | 4 | | 5 | | 2 | | 2 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 1 | 50 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 0 0 0 0 0 | 0 0 0 0 0 | 1 0 0 0 | 33 0 0 0 | 0 0 0 | 0 0 0 | 0 0 | 0 0 0 | 0 | 50 0 0 | 0 0 | 50 |
|-----------|---|---|---|---|--|---|---|---|---|---|---|
| 0 0 0 | 0 0 | 0 | 0 | 0 | 0 | | | | | | |
| 0 0 | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | | | 0 | | | | | 0 | U | 0 |
| 0 | | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | _ | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| 2 | 67 | 0 | 0 | 2 | 50 | 1 | 20 | 0 | 0 | 2 | 100 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 |
| 0 | 0 | 2 | 67 | 0 | 0 | 2 | 40 | 0 | 0 | 1 | 50 |
| | | | | | | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| 1 | 33 | 0 | 0 | 2 | 50 | 0 | 0 | 1 | 50 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| 3 | | 3 | | 4 | | 4 | | 1 | | 2 | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 50 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| | 0 0 0 0 1 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 33 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 0</td><td>0 0</td><td>0 0</td><td>0 0</td><td>0 0</td></td<> | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 |

| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------------|---|----|---|----|---|----|---|----|---|-----|---|-----|
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 1 | 100 | 1 | 50 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | - | | | | | | | | | | | |
| Non-Sexual | 2 | 67 | 0 | 0 | 2 | 50 | 0 | 0 | 0 | 0 | 2 | 100 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 2 | 67 | 0 | 0 | 2 | 50 | 0 | 0 | 1 | 50 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reasonable Accommodation | 1 | 33 | 0 | 0 | 2 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 0 | | 0 | | 1 | | 1 | | 0 | |
|---------------------------------|---|---|---|---|---|---|---|-----|---|-----|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | Com | parati | ve Dat | a |
|---|------|----------|--------|--------|--------|-------------|
| Pending Complaints Filed in Previous Fiscal Years by Status | Pre | evious] | Fiscal | Year D | ata | 2014Thru12- |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 31 |
| Total complaints from previous Fiscal Years | 404 | 407 | 407 | 401 | 358 | 371 |
| Total Complainants | 347 | 343 | 341 | 338 | 301 | 322 |
| Number complaints pending | | | | | | |
| Investigation | 6 | 6 | 8 | 6 | 1 | 51 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 20 |
| Hearing | 112 | 96 | 131 | 155 | 166 | 223 |
| Final Agency Action | 39 | 49 | 17 | 12 | 12 | 11 |
| Appeal with EEOC Office of Federal Operations | 9 | 30 | 50 | 59 | 66 | 85 |
| | | | Com | parati | ve Dat | a |
| Complaint Investigations | Pre | evious I | Fiscal | Year D | ata | 2014Thru12- |

| | | | Com | parati | ve Dat | a |
|---|------|---------|----------|--------|--------|-------------|
| Complaint Investigations | Pre | vious l | Fiscal ` | Year D | ata | 2014Thru12- |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 13 | 10 | 11 | 8 | 0 | 0 |