



## U.S. Customs & Border Protection National Air Training Center

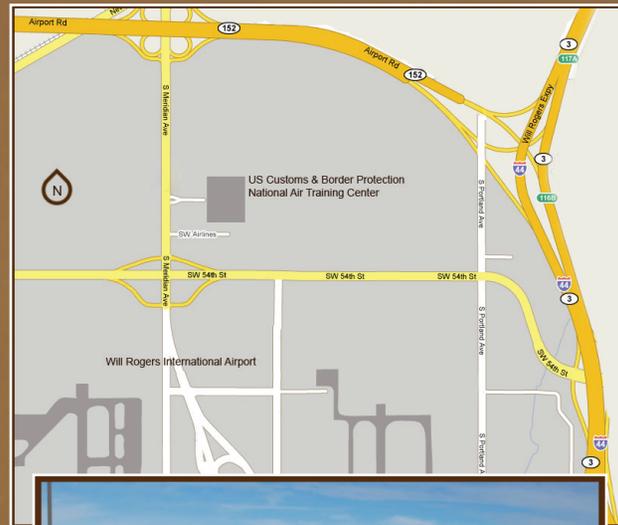
5020 S. Meridian Avenue  
Oklahoma City, OK 73119

Dear Applicant,

Thank you for your interest in U.S. Customs and Border Protection Office of Air and Marine (OAM). As a candidate for employment, we value your time and the effort you've expended to reach this point in the screening process. Your next step is scheduled to be conducted in Oklahoma City at the CBP OAM National Air Training Center (NATC). While in Oklahoma City you will participate in a records review, structured interview, oral examination, and practical flight evaluation. Please take time to go over the information in this pamphlet and review what you can anticipate during your day at NATC. If you have questions or need further clarification, do not hesitate calling one of the points of contact listed below.

For Questions Concerning  
Your application, Contact  
Karen Donaldson: 202.344.3057

For Questions Concerning  
Your Interview, Contact  
Katy Girillo: 405.319.6402



## U.S. Customs and Border Protection



# Applicant Assessment

## New Hire Process

The new hire process consists of the following four phases:

### 1. Records review:

- 1500 Flight Hours or as approved under waiver provisions
- 250 Hours of Pilot-in-Command
- 100 Hours in last 12 months
- 75 Hours Night and/or Instrument
- FAA First Class Medical Certificate
- FAA Commercial Pilot Certificate with the following ratings: airplane, single-engine or multi-engine land with instrument; or rotor craft helicopter with instrument. Other certificates that meet or exceed the requirements of the Commercial Certificate are also acceptable; e.g., Airline Transport Certificate

### 2. Structured Interview:

- Conducted by a three person panel consisting of Air Interdiction Agents.

### 3. Oral Examination:

- Conducted by an Instructor Pilot
- The Oral Examination is designed to assess basic aeronautical knowledge commensurate with Commercial Privileges.
- Questions are derived from FARs part 61 and 91, Airman's Information Manual and Flight Information Publications to include U.S. Terminal Procedures, IFR En Route/Sectional Aeronautical Charts.

### 4. Flight Evaluations

- The flight evaluations are conducted by Instructor Pilots and are designed to assess basic pilot tasks graded to Commercial Pilot standards.



**U.S. Customs and Border Protection**

The following tasks will be evaluated for the appropriate disciplines:

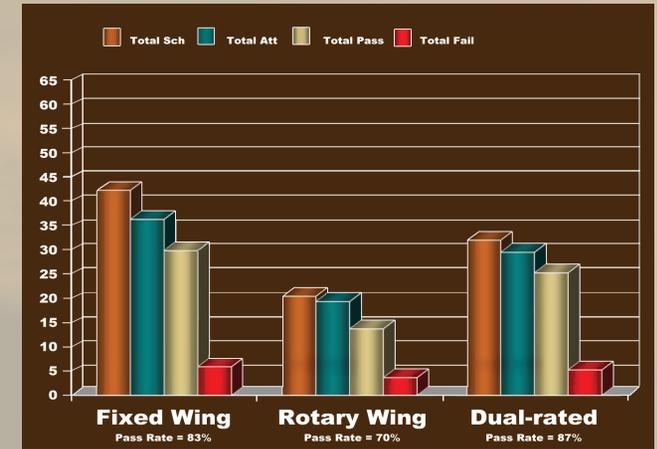
### Fixed-Wing Flight Evaluation (C-206/C-210):

- Crew Resource Management
- Radio/ICS Communications
- Taxi
- Normal/Crosswind Take-off
- Steep Turns
- Slow Flight
- Stalls
- Unusual Attitude
- Engine Out Emergency
- Non-Precision Approach
- Missed Approach
- Holding
- Precision Approach
- Go Around
- VFR Traffic Pattern

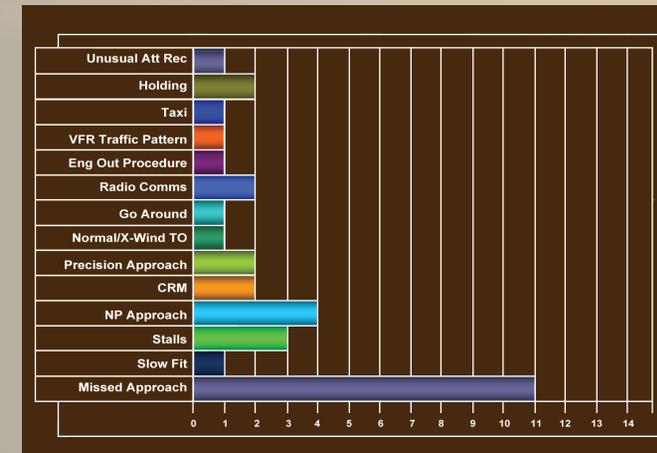
### Rotary-Wing Flight Evaluation (AS-350/EC-120):

- Hover Power Check
- Hovering Flight
- Normal Takeoff
- Traffic Pattern Flight
- Before Landing Check
- Normal Approach
- Autorotations
- Confined Area Operations
- Pinnacle Operations
- Slope Landings
- Quick Stops
- Unusual Attitude Recovery
- Inadvertent IMC Procedures
- Radio/ICS Communications
- Precision Approach
- Non-Precision Approach
- Missed Approach
- Cockpit Resource Management

## 2009-2011 New Hire Evaluations



## Tasks Failed on New-Hire FW Evaluations



## Tasks Failed on New-Hire RW Evaluations

