

Receiving Credit for Retired Active Duty Military Service

This checklist is provided as a concise summary of the many actions, forms, contacts, and decisions that you may need to be aware of as you transition through this "life event." This list has been developed through our years of assisting employees in similar circumstances. Most of the actions are optional, but they are worth considering. If you have any questions about special circumstances, suggestions for improvement, or lessons learned, please let us know.

If You are Retired from Military Service

Your Action...	By when?	With what?	With whom?	Other Information
Review Uniformed Services Employment and Re-employment Rights Act USERRA (PDF)	Not applicable	Not applicable	Not applicable	Not applicable
Provide a copy of your Discharge from Active Duty (DD214) or equivalent	Within 31 days of employment	DD214 - Discharge from Active Duty	Benefits Counselor	You will receive credit toward annual leave accrual for campaign time only. Verify credit by reviewing your Benefits Statement
If you are a disabled military retiree - provide a copy of your VA documentation (letter)	Within 31 days of employment	VA documentation (Example: DA199 - Physical Evaluation)	Benefits Counselor	You will receive credit for all active duty service toward annual leave accrual. Verify credit by reviewing your Benefits Statement
If you are under CSRS you must pay a deposit and waive your military retired pay to receive credit for your military service	Before retirement (no interest if paid within the first 3 years of employment)	SF2803 (PDF) - CSRS Application to Make Deposit or Redeposit OPM 1514 Military Deposit Worksheet	Benefits Counselor	Payment in full will give you military service credit for retirement. Verify credit by reviewing your Benefits Statement
If you are under FERS you must pay a deposit and waive your military retired pay to receive credit for your military service	Before retirement (no interest if paid within first 3 years of employment)	SF3108 - FERS Application to Make Deposit or Redeposit OPM 1514 Military Deposit Worksheet	Benefits Counselor	Payment in full will give you military service credit for retirement. Verify credit by reviewing your Benefits Statement
If you are a disabled military retiree (CSRS & FERS) - you must pay a deposit to receive credit for your military service. Note: You do NOT have to waive your military retired pay.	Before retirement (no interest if paid within first 3 years of employment)	SF2803 (PDF) - CSRS Application to Make Deposit or Redeposit SF3108 - FERS Application to Make Deposit or Redeposit OPM 1514 Military Deposit Worksheet	Benefits Counselor	Payment in full will give you military service credit for retirement. Verify credit by reviewing your Benefits Statement