



# DISABILITY EMPLOYMENT PROGRAM

U.S. Customs and Border Protection (CBP) is committed to recruiting and employing qualified individuals with disabilities who may qualify for a non-competitive hiring authority called Schedule A. An applicant may apply under this authority if he or she has a documented disability (also referred to as a Schedule A letter). A qualifying disability may be an intellectual, severe physical or psychiatric disability and must be recorded by a certified medical professional, state or private vocational rehabilitation specialist, or any government agency that issues or provides disability benefits.

CBP is one of the Department of Homeland Security's (DHS's) largest agencies with a priority mission of keeping terrorists and their weapons out of the United States.

In addition to frontline law enforcement positions, CBP offers a variety of mission support careers. These include:

- > Chemist
- > Contract Specialist
- > Engineer
- > Forensic Scientist
- > Human Resources Assistant and Specialist
- > Intelligence Research Specialist
- > Management and Program Analyst
- > Mission Support Assistant and Specialist
- > Policy Analyst
- > Project Manager
- > Information Technology (IT) Specialist

**To learn more about the federal government's non-competitive hiring authorities, visit the Office of Personnel Management's (OPM's) Federal Employment of Disabilities at [www.opm.gov/policy-data-oversight/disability-employment/](http://www.opm.gov/policy-data-oversight/disability-employment/)**



**For additional information about careers with CBP, visit [www.cbp.gov/careers](http://www.cbp.gov/careers) or send an e-mail to [cbpsppc@cbp.dhs.gov](mailto:cbpsppc@cbp.dhs.gov)**