

**Commercial Customs Operations Advisory  
Committee (COAC)  
Intelligent Enforcement Subcommittee  
Forced Labor Working Group**

July 15, 2020

**COAC**

COMMERCIAL CUSTOMS OPERATIONS  
ADVISORY COMMITTEE

**Commercial Customs Operations Advisory Committee (COAC)  
July 15, 2020**

**Report of the Work of the COAC  
Intelligent Enforcement Subcommittee - Forced Labor Working Group**

**Co-Leads**

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**1. Background:**

The Forced Labor Working Group (FLWG) was initially established on July 13, 2016, and re-established September 27, 2019, as part of the Intelligent Enforcement Subcommittee. The statement of work included four objectives related to 1.) Forced Labor Allegation; 2.) Meaningful CBP Form 28 to ascertain forced labor due diligence; 3.) Industry Collaboration and Leadership to address Forced Labor; and 4.) Statutory Guidance related to disclosure and mitigating factors.

During the last public COAC meeting held on April 15<sup>th</sup>, 2020, the FLWG provided several [recommendations to CBP](#). The recommendations addressed objectives 1, 2, and 4. This report represents the work of the FLWG Industry Collaboration Subgroup.

This subgroup was expanded to ensure social compliance subject matter experts with diverse industry representation and civil society organizations (CSOs) are well represented in order to have a well-balanced perspective regarding Industry Collaboration. It includes members of CSOs and individuals managing corporate social responsibility programs at private sector companies representing apparel, agricultural, mass merchandising, ecommerce platforms and technology service providers. The subgroup held virtual bi-weekly calls to develop the work product and supporting recommendations.

**2. Introduction**

Broad consensus exists across U.S. government, business, civil society, and elsewhere that all efforts should be pursued to prevent and remedy instances of forced labor, slavery, and human trafficking. While 19 USC 1307 is one of many tools that the U.S. Government has to meet such aims, enforcement of the law alone – without industry collaboration – will only go so far. A more holistic effort is needed where government partners with industry and civil society to enhance and improve information collection, prevention, enforcement, and remediation.

CBP has an obligation to enforce 19 USC 1307 as written. At the same time, CBP should work with business, civil society, and its interagency partners to assist industry in complying with this law and to mitigate against potential adverse impacts on workers. In particular, the application and enforcement of 19 USC 1307 should be aligned with pre-existing U.S. government-endorsed principles and resources to address and prevent adverse human rights impacts, including forced

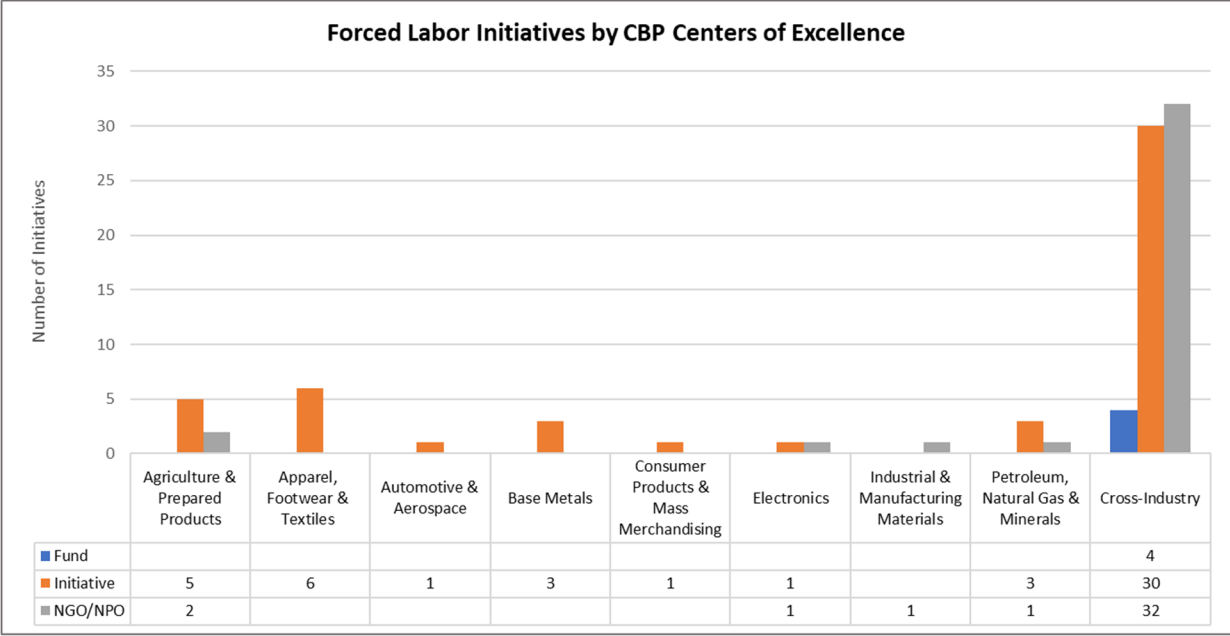
labor and human trafficking. We encourage CBP to work with its partners to support and promote, collaborative initiatives, internationally accepted guidelines, as well as best practices related to the identification, prevention, and remedy of instances of forced labor connected to U.S. imports. Furthermore, CBP can improve the impact of its enforcement actions and better achieve the law's aims by providing greater clarity on the criteria it uses to determine enforcement and by consistently applying that criteria.

### **3. Collaborative Initiatives**

Numerous collaborative initiatives, guidelines, and tools exist to support U.S. importers in the identification, prevention, and remedy of instances of forced labor that may be connected to their supply chains. Just as governments play a role in addressing forced labor by enforcing laws against the crime, U.S. importers should carry out due diligence to identify, prevent, mitigate and account for how they address adverse human rights impacts that the business enterprise may cause or contribute to through its own activities, or which may be directly linked to its operations, products or services by its business relationships. In so doing, importers should collaborate with different industry organizations, NGOs, persons with human rights expertise and affected communities and other stakeholders to help to combat such practices. Importers should also utilize tools to increase transparency and traceability within supply chains.

We recognize the responsibility under 19 USC 1307 to ensure that all goods entering the U.S. are neither produced wholly or in part by forced labor. The organizations, initiatives, and tools listed below represent a broad cross-section of efforts that support U.S. importers related to respecting human rights broadly and/or specifically related to forced labor. It must be noted, however, that membership in, support, or utilization of any of the following, does not guarantee that forced labor will, in fact, be prevented nor eradicated. Local issues of poverty, corruption, discrimination, education, and other socio-economic factors are the greatest determinants of whether and how forced labor can be prevented. Additionally, state-sponsored forced labor may be particularly resistant to elimination in the absence of top-level diplomatic and trade relationship interventions. Because of the wide range of these contributing factors, the industry has developed a variety of approaches, tools and resources to better address specific aspects of forced labor indicators.

The [Modern Slavery Map](#) is an interactive map of business and anti-human trafficking initiatives and organizations. This resource was created in collaboration by experts including Alliance 8.7, International Labour Organization (ILO) Global Business Network on Forced Labor, GBCAT, Respect, Babson College, Global Initiative Against Transnational Organized Crime, the International Organization for Migration and United Nations Global Impact. A full list is included in Appendix A, but a summary by Center of Excellence and Expertise (CEE), noting that there is a large portion that work across industries, identifies 50 unique initiatives and 37 active organizations working with businesses to address forced labor across the globe. These initiatives represent a wide variety of tools and resources for importers to leverage as a component(s) of a sophisticated risk-based due diligence program.



There are already a plethora of organizations and initiatives that support U.S. government, business, and civil society to identify, prevent, and mitigate human rights abuses, including forced labor. While there is potential opportunity for improvement in any of these, CBP is strongly encouraged to leverage these existing efforts for better collaboration.

**4. Best Practices**

The most widely-endorsed set of principles related to identifying and addressing human rights issues, such as forced labor, is the [United Nations Guiding Principles on Business and Human Rights](#)<sup>1</sup> (UNGPs). The UNGPs are grounded in three pillars:

- a) “States’ existing obligations to respect, protect and fulfil human rights and fundamental freedoms; [State duty to protect]
- b) The role of business enterprises as specialized organs of society performing specialized functions, required to comply with all applicable laws and to respect human rights; [Business responsibility to respect]
- c) The need for rights and obligations to be matched to appropriate and effective remedies when breached. [Access to remedy]”

U.S. government strongly endorsed these principles and references them frequently.

With respect to the Business Responsibility to Respect pillar, Principle 11 clearly outlines it is a global standard of expected conduct that businesses respect human rights, avoid infringing on the human rights of others, and address adverse human rights impact with which they are involved. Principle 11 further notes that “addressing adverse human rights impacts requires taking adequate measures for their prevention, mitigation and, where appropriate, remediation.”

<sup>1</sup> [https://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR\\_EN.pdf](https://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR_EN.pdf)

While the responsibility of businesses to respect human rights is clear, the UNGPs are also clear that whether a business meets that responsibility depends on a range of factors. The UNGPs outline best practices for due diligence, but acknowledge that even when all tools are used, there may be limitations in what a business can reasonably know. These concepts should be taken into account when CBP implements enforcement and assignment of penalties of 19 USC 1307 in practice. For example, Principle 13 notes:

“The responsibility to respect human rights requires that business enterprises: (a) Avoid causing or contributing to adverse human rights impacts through their own activities, and address such impacts when they occur; (b) Seek to prevent or mitigate adverse human rights impacts that are directly linked to their operations, products or services by their business relationships, even if they have not contributed to those impacts.”

Principle 13(b) relates to the supply chain context and is notable for the use of the words “seek to prevent or mitigate.” The commentary for Principle 13 also provides helpful guidance on what constitutes “activities” and what constitutes “business relationships.”

For the purpose of these Guiding Principles a business enterprise’s “activities” are understood to include both actions and omissions; and its “business relationships” are understood to include relationships with business partners, entities in its value chain, and any other non-State or State entity directly linked to its business operations, products or services.

Principle 17 states that a business “should carry out human rights due diligence,” which should cover “adverse human rights impacts that the business enterprise may cause or contribute to through its own activities, or which may be directly linked to its operations, products or services by its business relationships.” At the same time, Principle 17 also notes that there may be limitations in what a business may be able to know and that appropriate human rights due diligence may not be expected for every single entity connected through business relationships.

“Where business enterprises have large numbers of entities in their value chains it may be unreasonably difficult to conduct due diligence for adverse human rights impacts across them all. If so, business enterprises should identify general areas where the risk of adverse human rights impacts is most significant, whether due to certain suppliers’ or clients’ operating context, the particular operations, products or services involved, or other relevant considerations, and prioritize these for human rights due diligence.”

Given the above acknowledgement, this paper later recommends that CBP identify enforcement priorities. The commentary pursuant to Principle 19 provides important guidance on how businesses should take action to prevent and mitigate human rights impacts:

“Where a business enterprise contributes or may contribute to an adverse human rights impact, it should take the necessary steps to cease or prevent its contribution and use its leverage to mitigate any remaining impact to the greatest extent possible. Leverage is

considered to exist where the enterprise has the ability to effect change in the wrongful practices of an entity that causes a harm.

Where a business enterprise has not contributed to an adverse human rights impact, but that impact is nevertheless directly linked to its operations, product or services by its business relationship with another entity, the situation is more complex. Among the factors that will enter into the determination of the appropriate action in such situations are the enterprise's leverage over the entity concerned, how crucial the relationship is to the enterprise, the severity of the abuse, and whether terminating the relationship with the entity itself would have adverse human rights consequences.

The more complex the situation and its implications for human rights, the stronger is the case for the enterprise to draw on independent expert advice in deciding how to respond.

If the business enterprise has leverage to prevent or mitigate the adverse impact, it should exercise it. And if it lacks leverage there may be ways for the enterprise to increase it. Leverage may be increased by, for example, offering capacity-building or other incentives to the related entity, or collaborating with other actors.

There are situations in which the enterprise lacks the leverage to prevent or mitigate adverse impacts and is unable to increase its leverage. Here, the enterprise should consider ending the relationship, taking into account credible assessments of potential adverse human rights impacts of doing so.

Where the relationship is "crucial" to the enterprise, ending it raises further challenges. A relationship could be deemed as crucial if it provides a product or service that is essential to the enterprise's business, and for which no reasonable alternative source exists. Here the severity of the adverse human rights impact must also be considered: the more severe the abuse, the more quickly the enterprise will need to see change before it takes a decision on whether it should end the relationship. In any case, for as long as the abuse continues and the enterprise remains in the relationship, it should be able to demonstrate its own ongoing efforts to mitigate the impact and be prepared to accept any consequences – reputational, financial or legal – of the continuing connection."

The United Nations' Office of the High Commissioner for Human Rights further elaborates on the use of leverage linked to business relationships in its "[The Corporate Responsibility to Respect: An Interpretive Guide](#)".

"The more complex situation is where an enterprise identifies a risk of adverse human rights impact linked to its operations, products or services and caused by a party with which it has a business relationship. In this situation, the enterprise has the least direct control or influence over whether that impact occurs."

It encourages leverage to be used and also notes that leverage may vary across different dimensions:

“Leverage” over an entity (business, governmental or non-governmental) in this context may reflect one or more factors, such as:

- a) Whether there is a degree of direct control by the enterprise over the entity;
- b) The terms of contract between the enterprise and the entity;
- c) The proportion of business the enterprise represents for the entity;
- d) The ability of the enterprise to incentivize the entity to improve human rights performance in terms of future business, reputational advantage, capacity building assistance, etc.;
- e) The benefits of working with the enterprise to the entity’s reputation and the harm to its reputation if that relationship is withdrawn;
- f) The ability of the enterprise to incentivize other enterprises or organizations to improve their own human rights performance, including through business associations and multi-stakeholder initiatives;
- g) The ability of the enterprise to engage local or central government in requiring improved human rights performance by the entity through the implementation of regulations, monitoring, sanctions, etc.

U.S. Government endorsed principles articulate a need for business to conduct due diligence, seek to prevent or mitigate adverse impacts connected through their business relationships, including supply chains, and to use leverage to remedy instances of adverse impacts while also recognizing that a business may not be able to know with certainty, every instance of potential or actual forced labor that may be connected through multiple business relationships.

These principles are enshrined or reflected in most, if not all, of the collaborative initiatives listed in Section 3. In sum, they advocate to have a policy against causing, contributing, or being linked to human rights abuses, including forced labor and to assess where risks may exist; and use leverage to support remedy of the issue.

At present, for most U.S. importers, social compliance audits remain one of the most well-understood and widely-utilized methods of detecting forced labor (and other labor rights issues), due to the fact that they require little to no onboarding, can be deployed globally, assess for a wide range of labor rights issues, and are relatively cost-effective. Such an audit consists of three main elements: worker interviews, on-site visual inspection of facility and dormitory premises, and document review. Indeed, [CBP’s Reasonable Care Informed Compliance Publication](#) specifically asks importers:

“7. Have you established a reliable procedure of having a third-party auditor familiar with evaluating forced labor risks conduct periodic, unannounced audits of your supply chain for forced labor?”

Social compliance audits are primarily a form of issue identification and risk assessment. They are expected to be used as detection tools to inform remediation activities, which may take a wide variety of forms, from written corrective action plans with specific deadlines to capacity-building training sessions by expert resources to deeper engagement of labor unions and beyond.

Social compliance audits may vary in their capacity, scope and effectiveness. One initiative underway to improve consistency and accuracy of social compliance auditing is [The Association of Professional Social Compliance Auditors](#) (APSCA). They maintain a Code and Standards of Professional Conduct that member firms and individual auditors must uphold and tests and certifies individual auditors to a requisite level of competency.

Effective due diligence programs include utilizing tools that increase supply chain transparency and allow for greater traceability to help combat forced labor. Importers can facilitate greater collaboration and enhance collective leverage by publicly sharing their supplier lists and/or participating in disclosure platforms such as the [Open Apparel Registry](#). Due diligence programs should include direct worker engagement. This could include using a grievance system, such as helplines and mobile apps, labor union participation, public-private partnerships, capacity-building workshops for suppliers, and other emerging efforts. Worker perspectives should be used throughout the due diligence process, including remediation efforts.

Regardless of the type of due diligence process used, abuses may still occur within supply chains. Any effective due diligence process should be complemented with other necessary approaches, such as corrective action plans and remediation.

## 5. Constraints

As evidenced above, there are already a wide array of industry-led, multi-stakeholder, and public-private partnerships in place to combat forced labor. Aligning CBP enforcement action with these would help eliminate confusion and a distraction of resources.

In particular, challenges remain in the following:

- **Tension between strict enforcement of 19 USC 1307 and these commonly accepted principles, in particular related to due diligence and remediation.** Importers, civil society, international institutions, industry groups, multi-stakeholder initiatives, and others generally all agree that importers and buyers should use their leverage, such that it may exist, to support remediation of an issue rather than “cutting and running.” If an importer discovers a indicator of potential forced labor, it will need to maintain business relationships to influence remediation, which may include allowing for the shipment and the importer to demonstrate compliance to import the goods – or else it will lose its leverage with the supplier to remedy the issue.
- **The need for greater coordination between U.S. Government agencies to provide technical assistance and support to businesses wanting to remedy situations of forced labor.** The U.S. Department of State and U.S. Department of Labor, along with other executive agencies, have endorsed the UN Guiding Principles on Business and Human Rights and the OECD’s Guidelines for Multinational Enterprises as important references points to guide business action, including with respect to remedy. CBP should consider how to also encourage more remediation and support for overall improvements in conditions for workers.



- **Application of these principles to levels of the supply chain that may be inaccessible to U.S. importers and may require broader public-private partnership collaboration.** While engagement at the first tier is quite common, it is still relatively uncommon for U.S. importers to be able to access conditions at deeper levels of the supply chain. Furthermore, even if U.S. importers can secure access to such information in some cases, their ability to affect change may be severely limited by the number of actors involved in buying from that entity. Unscrupulous actors in various levels of the supply chain may also deliberately impede U.S. importers' efforts to seek transparency and address issues. Industry solutions, partnership with civil society or worker organizations, and public-private partnerships are critical to addressing issues at deeper levels of the supply chain and direct action on a single U.S. importer may create unintended consequences.
- **Lack of sufficient clarity in how CBP prioritizes enforcement efforts in order to focus existing resources on the highest priority issues.** U.S. importers are committed to preventing and addressing forced labor and could benefit from a shared sense of high priority issues and areas. Similarly, further alignment with overall U.S. government priorities and deeper alignment with the Department of State and Department of Labor would help address human trafficking and forced labor that could be connected to global supply chains.
- **Lack of consistent enforcement and application of existing laws regarding human rights by foreign government agencies.** In some regions of the world there are observed cases of State-sponsored forced labor in addition to lack of consistent enforcement of existing laws regarding forced labor. U.S. Government agencies must engage in top-level diplomatic and trade interventions to ensure consistent application of existing regulations as well as development of additional legal frameworks related to protecting human rights. The Interagency Forced Labor Working Group of the U.S. Government should respect, promote and realize the ILO Declaration on the Fundamental Principles and Rights at Work to foster greater enforcement and implementation of labor rights laws at the national level. To the extent possible, promote alignment with the ILO Forced Labour Convention, 1930 (No. 29) and Protocol of 2014 to the Forced Labour Convention.
- **Awareness, resource and investment needs for certain industry sectors.** It is widely acknowledged that small and medium-sized enterprises may lack awareness of 19 USC 1307 and cost-effective ways to identify, monitor and mitigate forced labor in their supply chains. Similarly, some industries, as noted above according to CBP's Centers of Excellence categorization, may have little support among existing industry sector initiatives related to addressing human rights abuses, specifically related to forced labor issues and may be deemed a higher priority for CBP education and outreach.

Finally, CBP may wish to consider relaxing NDA requirements of members of the COAC Forced Labor Working Group and their sub-groups to facilitate collaboration and learning across parallel

and complementary efforts. In the course of this work the group recognized the value of external input from experts throughout the process. Future collaboration with these external experts would contribute to the overall objectives of the Forced Labor Working Group.

## **6. Conclusion**

U.S. government, business, and civil society are aligned that the need to combat forced labor is great. To ensure that affected workers remain central to the work and the focus of all efforts, the enforcement mechanisms that exist should be utilized in a way that enables transparency, remedy and collaboration. We believe that 19 USC 1307 can be an effective tool, but modifications to the implementation and/or discretion in the enforcement will help it be more conducive for meaningful remediation, encourage transparency and target the worst actors.

To continue working toward the shared goal of positive outcomes for workers, CBP is encouraged to more deeply leverage the expertise of the COAC Forced Labor Working Group, particularly through the newer forced labor experts in the sub-groups and civil society members. Value can be gained through a true partnership approach. The engagement of the private sector and civil society is high and could be utilized further by CBP.

Finally, CBP is encouraged to utilize the expert resources of all relevant US government agencies, including, as a priority, the Department of Labor, International Labor Affairs Bureau; Department of State's Bureau of Democracy, Human Rights and Labor, Trafficking in Persons Office, and the Economic and Business Affairs Bureau. Understanding that there is a wealth of knowledge and expertise within USG, CBP would be well positioned to engage more extensively in inter-agency dialogue and priority setting.

## **Recommendations:**

- 1. Recognition for WRO Remediation** - COAC recommends CBP exercise discretion when considering how and when to carry out enforcement responsibilities for 19 USC 1307, particularly prior to issuing a WRO. CBP should take into account when the importing community is making genuine efforts to conduct due diligence and active remediation as the agency makes decisions about how and when to issue a WRO, including considering utilizing grace periods during which CBP provides alerts and/or guidance to allow the problem to be sustainably resolved before issuing a WRO. Remediation is only viable when the importing community maintains the necessary business leverage and the supplier is financially stable.
- 2. Enhanced Collaboration between Industry & USG to identify known forced labor risks** - COAC previously recommended several aspects of collaboration between Industry & USG<sup>2</sup>. COAC recommends enhanced collaboration with industry experts, civil society and other USG agencies to utilize existing resources including, but not limited to the DOL List of Goods Produced by Child or Forced Labor and the DOS Trafficking in Persons Report in order to identify, prioritize, communicate and partner on known forced labor risks.

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<sup>2</sup> Recommendation numbers 10112 and 10119 presented on 11/16/2016 and 10287 presented on 11/4/2017.

- 3. Enhanced Collaboration between Industry & USG to address highest forced labor risks**  
- COAC recommends that CBP recognize and implement the need for a risk-based approach, including targeting enforcement action on known high risk areas, in consultation with civil society, the private sector and other parts of the USG in order to address the worst abuses.
- 4. WRO Process Considerations** - COAC recommends CBP fully engage all relevant stakeholders (affected individuals, USG, private sector, civil society, etc.) prior to issuing a WRO to help avoid unintended consequences related to its actions. This will ensure other USG agencies with proper authority can promote proper action be taken to protect those that may be affected, which may include personal protection, health care, legal aid, psychological assistance and referrals.
- 5. ILO Standards** - COAC recommends CBP, through its interagency efforts related to forced labor with the U.S. Government, respect, promote and realize the ILO Declaration on the Fundamental Principles and Rights at Work to foster greater enforcement and implementation of human rights laws at the national level. To the extent possible, promote alignment with the ILO Convention 29 and 2014 Protocol on forced labor.
- 6.** COAC recommends that CBP, through its interagency efforts related to forced labor with the U.S. Government, assist US importers with deeper visibility in the supply chain by sharing experiences, resources, and tools utilized to access information about forced labor risk in upstream levels of the supply chain that may be less accessible to importers.

APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
A21	NGO / NPO	N/A	Cross-Industry	Asia, Europe, North America, Oceania, Sub-Saharan Africa, Global	Child Labour, Forced Labour, Sexual Exploitation, Recruitment	A21 is an anti-human trafficking organisation with a 3-tiered approach to Reach, Rescue and Restore victims of trafficking around the world. A21 currently operates in 14 countries globally.	<ul style="list-style-type: none"> <li>Reach the vulnerable and disrupt the demand through awareness initiatives in schools, businesses and local communities.</li> <li>Conduct and support victim identification operations with the police and local law enforcement to identify and safeguard potential victims of trafficking.</li> <li>Restore survivors and equip them to live independently.</li> <li>Work with businesses, big and small, to carry out specialised professional training sessions as well as collaboratively to form business partnerships.</li> </ul>	<ul style="list-style-type: none"> <li>Resources</li> <li>Professional Training Sessions</li> <li>Industry specific case studies</li> <li>Awareness events</li> <li>Business partnership opportunities to support the MSA 2015 requirement for businesses to show their commitment to anti-human trafficking efforts</li> </ul>	<a href="https://www.a21.org/">https://www.a21.org/</a>	<a href="mailto:info@uk.a21.org">info@uk.a21.org</a>
AIM-Progress	Initiative	AIM- the European Brands Association	Consumer Products & Mass Merchandising	Global	Forced Labor	AIM-PROGRESS is a forum of leading Fast Moving Consumer Goods (FMCG) manufacturers and common suppliers, assembled to enable and promote responsible sourcing practices and sustainable supply chains.	<ul style="list-style-type: none"> <li>Human Rights</li> <li>Capacity Building</li> <li>Mutual Recognition</li> </ul>	<ul style="list-style-type: none"> <li>Online tools</li> <li>Research reports</li> <li>Supplier support resources</li> </ul>	<a href="https://aim-progress.com/">https://aim-progress.com/</a>	<a href="mailto:stephane.chouzeaux@aim-progress.com">stephane.chouzeaux@aim-progress.com</a>
Alliance 8.7	Initiative	International Labour Organization	Cross-Industry	Global	Child Labour, Forced Labour	Alliance 8.7 is a global partnership committed to achieving Target 8.7 of the Agenda 2030 for Sustainable Development. The Alliance brings together governments, worker' and employers' organizations, UN agencies, businesses, civil society organizations and others to eradicate forced labour, modern slavery, human trafficking and all forms of child labour.	<ul style="list-style-type: none"> <li>Research related to SDG target 8.7 supports governments with monitoring progress</li> <li>Events/workshops</li> <li>Action Groups to implement Alliance 8.7s focus areas</li> <li>Knowledge Platform</li> </ul>	<ul style="list-style-type: none"> <li>Research</li> <li>Knowledge Platform</li> </ul>	<a href="http://www.alliance87.org/">http://www.alliance87.org/</a>	<a href="mailto:updates@alliance87.org">updates@alliance87.org</a>
allianceHR	NGO / NPO	N/A	Cross-Industry	Global	Child Labour, Forced Labour, Recruitment	allianceHR, founded in 2002, specialises in supporting businesses to implement fair employment and ethical trade supply chain solutions. allianceHR aims to deliver collaborative programmes to drive systemic human rights improvements in global supply chains.	<ul style="list-style-type: none"> <li>Support major retailers and brands to improve their supply chain labour standards</li> <li>Support labour users to ensure the ethical and legal compliance to protect brand reputation and improve performance</li> <li>Provide consultancy, training and confidential HR support to a wide variety of employment businesses and labour providers</li> </ul>	<ul style="list-style-type: none"> <li>Stronger Together, a multi-stakeholder collaborative initiative supporting organisations to tackle modern slavery within their businesses and supply chains.</li> <li>Fast Forward, a labour standards improvement programme to uncover hidden exploitation and drive collaborative continuous improvement in supply chains.</li> <li>Association of Labour Providers, a trade association promoting responsible recruitment in the UK consumer goods supply chain.</li> <li>Clearview, a global responsible recruitment certification scheme for labour suppliers.</li> <li>Responsible Recruitment Toolkit, a web based one-stop capacity building toolkit to support supply chains to embed and report responsible recruitment practices.</li> </ul>	<a href="https://alliancehr.co.uk/">https://alliancehr.co.uk/</a>	<a href="mailto:enquiries@alliancehr.co.uk">enquiries@alliancehr.co.uk</a>
AnnieCannons	NGO / NPO	N/A	Electronics	North America	Forced Labour, Sexual Exploitation	AnnieCannons aims to transform survivors of human trafficking into software professionals. AnnieCannons trains survivors of human trafficking with coding skills so they can secure sustainable, high-income earning opportunities at ICT companies.	N/A	N/A	<a href="https://www.anniecannons.com/">https://www.anniecannons.com/</a>	<a href="mailto:info@anniecannons.com">info@anniecannons.com</a>
Anti-Slavery International	Fund / Foundation	N/A	Cross-Industry	Global	Child Labour, Forced Labour, Sexual Exploitation	Anti-Slavery International is a British charity working to eliminating all forms of slavery throughout the world by working at both the structural level and the grassroots level to change policy and practice, to foster behavioural change and create new social norms to enable abused and exploited people to claim their human rights.	<ul style="list-style-type: none"> <li>Advocacy/Lobbying for legislative change</li> <li>International Policy Work and Campaigning</li> <li>Collecting information, publishing reports and raising awareness of slavery</li> <li>Guidance and training to businesses on supply chain due diligence and addressing modern slavery risks</li> </ul>	N/A	<a href="http://www.anti-slavery.org/english/">http://www.anti-slavery.org/english/</a>	<a href="mailto:info@anti-slavery.org">info@anti-slavery.org</a>
Anti-Slavery Partnership	Initiative	Unseen UK, Avon and Somerset Police and Bristol City Council	Cross-Industry	Europe	Forced Labour	The Anti-Slavery Partnership aims to support and enable the discovery of, and response to, incidents of modern slavery and exploitation through a victim-centered and multi-disciplinary approach.	<ul style="list-style-type: none"> <li>Problem Profiling: Identifying where slavery occurs and visiting premises to support potential victims and gain information about potential perpetrators</li> <li>Local Forums: Intended to be a knowledge-exchange event for local NGOs, social care and health groups to share local trends in trafficking and slavery, share resources, and enable frontline staff to spot the signs of modern slavery and know what to do if they encounter victims</li> <li>Champions Training: Human trafficking trainings for partners</li> </ul>	<ul style="list-style-type: none"> <li>Modern Slavery Helpline</li> <li>Resources hub</li> </ul>	<a href="https://www.aspartnership.org.uk/">https://www.aspartnership.org.uk/</a>	<a href="http://www.aspartnership.org.uk/contact">http://www.aspartnership.org.uk/contact</a>
Ardea International	NGO / NPO	N/A	Cross-Industry	Global	Child Labour, Forced Labour, Recruitment	Ardea International is a specialist sustainability, business and human rights organisation with expertise in modern slavery. Ardea International aims to harness their legal expertise to help organisations meet their legal compliance obligations and develop best practice procedures. Their accredited training and online resources are designed to provide user friendly and specialist content.	<ul style="list-style-type: none"> <li>Consultancy services for SMEs, large and listed companies, organisations and NGOs</li> <li>Training</li> </ul>	<ul style="list-style-type: none"> <li>Webinars</li> <li>Guides</li> <li>Publications</li> </ul>	<a href="https://www.ardeainternational.com/">https://www.ardeainternational.com/</a>	<a href="mailto:hello@ardeainternational.com">hello@ardeainternational.com</a>
Automotive Industry Action Group - Supply Chain Sustainability Work Group	Initiative	Automotive Industry Action Group	Automotive & Aerospace	Global	Forced Labor	AIAG brings our members together to develop innovative solutions to these and other common CR challenges, both national and international. AIAG understands the range of CR issues and laws affecting the automotive and related industries, and we stay on top of changing conditions and expectations.	<ul style="list-style-type: none"> <li>Supply Chain Sustainability</li> <li>Chemical Management</li> <li>Responsible Materials</li> <li>Environmental Sustainability</li> <li>Health &amp; Safety</li> </ul>	<ul style="list-style-type: none"> <li>Online tools</li> <li>Guiding Principles</li> <li>Supplier assessment</li> </ul>	<a href="https://www.aiag.org/">https://www.aiag.org/</a>	<a href="mailto:cri@aiag.org">cri@aiag.org</a>
Bangladesh Ashshash Project	Initiative	Swiss Agency for Development and Cooperation, Winrock International	Cross-Industry	Asia	Forced Labour, Sexual Exploitation	The Ashshash project aims to improve the well-being of 5,000 men and women who have escaped trafficking by delivering high quality psychosocial and technical / vocational training, job placement and entrepreneurial support. The project also aims to strengthen the capacity of local partners, civil society groups and government for improved survivor services.	<ul style="list-style-type: none"> <li>Private sector engagement for jobs and corporate commitments to services</li> <li>Skills building for trafficking survivors</li> <li>Employment for trafficking survivors</li> <li>Market-driven economic empowerment services</li> <li>Gender-sensitive approaches to social protection and economic empowerment interventions</li> </ul>	N/A	<a href="https://www.winrock.org/project/providing-help-and-hope-for-those-who-ve-come-home/">https://www.winrock.org/project/providing-help-and-hope-for-those-who-ve-come-home/</a>	<a href="mailto:wi.ashshash@winrock.org">wi.ashshash@winrock.org</a>
Better Work	Initiative	International Labour Organization and International Finance Corporation	Apparel, Footwear & Textiles	Global	Child Labour, Forced Labour	Better Work is an initiative that brings together all levels of the garment industry to improve working conditions and respect of labour rights for workers. The programme is active in 1,450 factories employing more than 1.9 million workers in seven countries.	<ul style="list-style-type: none"> <li>Advise factories on how to improve working conditions</li> <li>Collaborate with governments to improve labour laws</li> <li>Advise unions on how to empower workers</li> </ul>	<ul style="list-style-type: none"> <li>Publications assessing working conditions in the factories participating in the programme</li> <li>Impact Assessment of Better Work Programme</li> <li>News &amp; Stories</li> </ul>	<a href="http://www.betterwork.org/">http://www.betterwork.org/</a>	<a href="mailto:betterwork@ilo.org">betterwork@ilo.org</a>
Businesses Ending Slavery and Trafficking	NGO / NPO	N/A	Cross-Industry	North America	Forced Labour, Sexual Exploitation	Businesses Ending Slavery and Trafficking (BEST) aims to support prevention and reporting of human trafficking by the business sector. Through training, consultation and collaboration, BEST works with businesses to drive behavioral change and improve the lives of the victims involved. BEST provides training to businesses on preventing human trafficking and identifies steps individual employees can take to protect their operations from the risks posed by sex traffickers and buyers.	<ul style="list-style-type: none"> <li>Inspirable to Trafficking: align leaders in lodging, law enforcement, and victim services to develop county-specific best practices, train supervisors and staff to identify and prevent trafficking in lodging establishments</li> <li>BEST Employers Alliance: the first public-private partnership in the U.S. to work across industries preventing sex trafficking and sex buying</li> <li>Safe Jobs: connect survivors and persons at risk with existing job training programs and potential employers</li> </ul>	N/A	<a href="https://www.bestalliance.org/">https://www.bestalliance.org/</a>	<a href="mailto:info@bestalliance.org">info@bestalliance.org</a>
Clear Cotton	Initiative	ILO, FAO, co-funded by EU & ILO	Apparel, Footwear & Textiles	Latin America and the Caribbean, MENA, Sub-Saharan Africa, Global	Child Labour, Forced Labour	The Clear Cotton project seeks to contribute to efforts eradicating child labour and forced labour from the cotton, textile and garment sectors. Country covered: Burkina Faso, Mali, Pakistan and Peru. Partners include: governments, employers' and workers' organizations, private sector, cooperatives, civil society organizations, media.	<ul style="list-style-type: none"> <li>Review the policy, legal and regulatory framework</li> <li>Map the cotton, textile and garment value</li> <li>Strengthen the institutional capacity of the country through their formal compliance mechanisms</li> <li>Strengthen the capacity of employers' and workers' organizations</li> <li>Develop community-based multi-stakeholder monitoring and remedial mechanisms</li> <li>Strengthen livelihoods of local and vulnerable families</li> <li>Raise awareness on child labour and forced labour in cotton, textile and garment value chains</li> <li>Develop model youth and women employment and self-employment schemes and their supporting functions</li> <li>Improve children's access to education in cotton production areas</li> </ul>	N/A	<a href="https://ec.europa.eu/euroaid/sites/default/files/clear-cotton-project-brochure_en.pdf">https://ec.europa.eu/euroaid/sites/default/files/clear-cotton-project-brochure_en.pdf</a>	<a href="mailto:clear@ilo.org">clear@ilo.org</a>

APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
Clearview	Initiative	Association of Labour Providers	Cross-Industry	Global	Recruitment	Clearview is a global social compliance scheme for labour recruiters and providers whose objective is to drive responsible recruitment practice in supply chains.	N/A	<ul style="list-style-type: none"> <li>Independent certification of labour recruiters and providers against global labour and recruitment standards</li> <li>Rigorous auditor approval and integrity scheme</li> </ul>	<a href="https://www.clearviewassuranc.com/">https://www.clearviewassuranc.com/</a>	<a href="mailto:clearview@labourproviders.org.uk">clearview@labourproviders.org.uk</a>
Coalition of Immokalee Workers	NGO/ NPO	N/A	Agriculture & Prepared Products	North America	Forced Labour, Sexual Exploitation	The Coalition of Immokalee Workers (CIW) is a worker-based human rights organisation internationally recognised for its achievements in the fields of social responsibility, human trafficking, and gender-based violence at work.	<ul style="list-style-type: none"> <li>Fair food Program</li> <li>Anti-Slavery Campaign</li> <li>The Campaign for fair food</li> </ul>	<ul style="list-style-type: none"> <li>Online resources</li> </ul>	<a href="http://www.ciw-online.org">http://www.ciw-online.org</a>	<a href="mailto:workers@ciw-online.org">workers@ciw-online.org</a>
Collective Liberty	NGO/ NPO	N/A	Cross-Industry	Europe, North America	Forced Labour, Sexual Exploitation, Recruitment, Child Labour	Collective Liberty is focused on eradicating human trafficking by collaborating across industries, agencies, and service providers to create radical, data-driven approaches that work. Collective Liberty is also committed to finding employment opportunities at companies for undocumented trafficking survivors in the United States	<ul style="list-style-type: none"> <li>Empowering private sector agencies to improve internal policies and practices to eliminate trafficking activity within their supply chains and business relationships using data-driven best practices</li> <li>Facilitate a platform to share intelligence and geographic and type specific data, as well as connect likeminded law enforcement agencies to one another to collaborate across jurisdictions</li> <li>Elevating local heroes: highlighting enforcement and service provision emerging best practices, facilitating adoption at scale</li> <li>Equip legislators and media with up-to-date, actionable information to inform public policy agendas based in data around local and national human trafficking realities</li> </ul>	<ul style="list-style-type: none"> <li>Industry-specific case studies</li> <li>Regional, intel-driven case building trainings for law enforcement</li> <li>Resource Centre which compiles all existing anti-trafficking resources for law enforcement and service providing NGOs</li> <li>Actionable intelligence for law enforcement and code enforcement agencies as well as analytical support</li> </ul>	<a href="http://collectiveliberty.com/">http://collectiveliberty.com/</a>	<a href="mailto:info@collectiveliberty.org">info@collectiveliberty.org</a>
Consumethic	Initiative	Philippe Auvai	Cross-Industry	Europe	Child Labour, Forced Labour	Consumethic helps French medium-sized food companies to manage modern slavery and child labor due diligence processes. Consumethic aims to create awareness on Human Rights Abuses in the supply chain of French food sector companies and proposes risk analysis, due diligence methodology, reporting advice to medium sized company.	<ul style="list-style-type: none"> <li>Training for employees of food companies in France</li> <li>Develop Modern slavery tool kit (risk analysis)</li> <li>Create Awareness (dedicated website, training videos)</li> <li>Deliver conferences and modules on modern slavery in food ingeners schools</li> </ul>	<ul style="list-style-type: none"> <li>Blog (awareness, news, regulation, discussion on due diligence methodology)</li> <li>Training videos</li> </ul>	<a href="https://www.consumethic.org/">https://www.consumethic.org/</a>	<a href="mailto:philippe.auvai@consumethic.org">philippe.auvai@consumethic.org</a>
Corporate Responsibility in Eliminating Slavery and Trafficking	Initiative	International Organization for Migration (IOM) and the Government of Sweden	Cross-Industry	Asia	Forced Labour, Recruitment	The Corporate Responsibility in Eliminating Slavery and Trafficking (CREST) is an initiative designed to help companies reduce the risk of modern slavery and human trafficking in their operations and supply chain. CREST operates programme centers, including in Vietnam, to help companies.	<ul style="list-style-type: none"> <li>Awareness-raising and training for the commercial sector on trafficking and modern slavery</li> <li>Pre-orientation training for prospective labour migrants</li> <li>Supply chain mapping and ethical recruitment</li> </ul>	N/A	<a href="https://vietnam.iom.int/en/ioms-crest-programme">https://vietnam.iom.int/en/ioms-crest-programme</a>	<a href="mailto:IOM_CREST@iom.int">IOM_CREST@iom.int</a>
Cotton Campaign	Initiative	Global Coalition of Human Rights, Labour, Responsible Investor and Businesses	Apparel, Footwear & Textiles	Asia	Child Labour, Forced Labour	The Cotton Campaign is a global coalition of human rights, labor, responsible investor and business organizations focused on eradicating child and forced labor in cotton production.	<ul style="list-style-type: none"> <li>Advise companies</li> <li>Advocacy</li> </ul>	<ul style="list-style-type: none"> <li>Reports</li> <li>Press Releases</li> </ul>	<a href="http://www.cottoncampaign.org/">http://www.cottoncampaign.org/</a>	<a href="mailto:cottoncampaigncoordinator@gmail.com">cottoncampaigncoordinator@gmail.com</a>
Cotton Program	Initiative	Responsible Sourcing Network	Apparel, Footwear & Textiles	Asia	Forced Labour	The Cotton Program is a multi-stakeholder network that works to end forced labor in Uzbekistan and Turkmenistan's cotton industry with a variety of tools and strategies. Its members receive up-to-date information about the situation and share best practice knowledge. The Cotton Program supports supply chains of the clothing and bedding that are free of forced labour in the fields where the cotton for these products is grown.	<ul style="list-style-type: none"> <li>Cotton Pledge campaigns for companies to sign committing to not use cotton produced by forced labour of children and adults in Uzbekistan and Turkmenistan</li> <li>Yam Ethically &amp; Sustainably Sourced (YESS) Initiative, aiming to eliminate the market for cotton produced with forced labour</li> </ul>	N/A	<a href="http://www.sourcingsnetwork.org/cotton/">http://www.sourcingsnetwork.org/cotton/</a>	<a href="mailto:cotton@sourcingsnetwork.org">cotton@sourcingsnetwork.org</a>
Decent Work in Global Supply Chains	Initiative	United Nations Global Compact, in partnership with the International Labour Organization and UNICEF	Cross-Industry	Global	Child Labour, Forced Labour	The United Nations Global Compact Action Platform on Decent Work in Global Supply Chains is an alliance of companies committed to respecting human rights and fundamental principles and rights at work by leveraging their supply chains and taking collective action to address decent work deficits. This platform aims to build the case for improving decent work in global supply chains and demonstrate how labour rights and human rights are critical for achieving the UN Sustainable Development Goals. Modern slavery is one of the issues covered.	<ul style="list-style-type: none"> <li>Mobilize business to uphold labour rights</li> <li>Identify and address systemic root causes of human rights violations and decent work deficits in global supply chains</li> <li>Drive innovation and foster cross-cutting solutions to accelerate efforts in realizing the rights of workers, their families and their communities</li> <li>Equip law enforcement with technologies to scale their abilities to investigate human trafficking</li> <li>Train law enforcement how to use open source tools and intelligence methodologies to proactively investigate human trafficking</li> <li>Advise law enforcement with reliable, actionable, and verifiable intelligence packages identifying trafficking networks</li> </ul>	<ul style="list-style-type: none"> <li>Case examples</li> <li>Guidance materials</li> <li>Interactive Map for Business of Anti-Human Trafficking Organisations</li> </ul>	<a href="https://www.unghbccompact.org/actions/action-decent-work-supply-chains">https://www.unghbccompact.org/actions/action-decent-work-supply-chains</a>	<a href="mailto:ducent@unghbccompact.org">ducent@unghbccompact.org</a>
DeliverFund	NGO/ NPO	N/A	Cross-Industry	North America	Forced Labour, Sexual Exploitation	DeliverFund is a nonprofit, private intelligence organization that provides resources to law enforcement that allows them the ability to scale their human trafficking investigations so that more traffickers are arrested and more victims are freed.	<ul style="list-style-type: none"> <li>Equip law enforcement with technologies to scale their abilities to investigate human trafficking</li> <li>Train law enforcement how to use open source tools and intelligence methodologies to proactively investigate human trafficking</li> <li>Advise law enforcement with reliable, actionable, and verifiable intelligence packages identifying trafficking networks</li> </ul>	<ul style="list-style-type: none"> <li>Newsletter informing parents and the public of human trafficking</li> <li>Platform for Analysis and Targeting of Human Traffickers (PATH)</li> <li>Hunt, Analyze, and Locate, Traffickers (HALT) tool suite</li> </ul>	<a href="https://www.deliverfund.org/">https://www.deliverfund.org/</a>	<a href="mailto:info@deliverfund.org">info@deliverfund.org</a>
Delta 8.7	Initiative	United Nations University Centre for Policy Research, Alliance 8.7, UK Home Office (Modern Slavery Innovation Fund), U.S. Department of Labor	Cross-Industry	Global	Child Labour, Forced Labour	Delta 8.7 is a global online knowledge platform exploring effective measures to eradicate forced labor, modern slavery, human trafficking and child labor, as set out in Target 8.7 of the UN Sustainable Development Goals. The portal also includes a forum where experts discuss efforts to tackle these human rights abuses, including from the private sector. Data dashboards bring together visualizations of country-level data showing trends over time, as well as details on governments efforts to address these abuses. The dashboards are organized and visualized in a way that makes the data usable in decision-making and helps policy actors identify effective efforts to contribute to Target 8.7.	<ul style="list-style-type: none"> <li>Research and development</li> <li>Data visualizations and details on governments efforts to address these abuses.</li> <li>Online forum to facilitate knowledge exchange and best practice</li> </ul>	<ul style="list-style-type: none"> <li>Online knowledge platform</li> <li>Research reports</li> <li>Expert thought leadership articles</li> <li>Events to share and discuss challenges and successes in the measurement of forced labour, modern slavery, human trafficking and child labour</li> </ul>	<a href="https://delta87.org/">https://delta87.org/</a>	<a href="mailto:info@delta87.org">info@delta87.org</a>
Ethical Trading Initiative	NGO/ NPO	N/A	Cross-Industry	Global	Child Labour, Forced Labour	The Ethical Trading Initiative (ETI) is a leading alliance of companies, trade unions and NGOs that promotes respect for workers' rights around the globe. ETI's corporate members agree to adopt the ETI Base Code, which is based on conventions of the International Labour Organization, and sign up to ETI's Principles of Implementation.	<ul style="list-style-type: none"> <li>Establish best practices in ethical trade through pilot projects and working groups</li> <li>Support initiatives that raise workers' awareness of their rights</li> <li>Build alliances between companies, NGOs, suppliers, trade unions and governments in key sourcing countries and internationally to find solutions to workers' issues</li> <li>Private sector collaboration on labour issues across industries</li> </ul>	<ul style="list-style-type: none"> <li>ETI Base Code and Principles of Implementation</li> <li>Training</li> <li>Issue briefings</li> <li>Blog</li> </ul>	<a href="http://www.ethicaltrade.org">http://www.ethicaltrade.org</a>	<a href="mailto:info@eti.org.uk">info@eti.org.uk</a>
Fair Food Program	Initiative	The Coalition of Immokalee Workers	Agriculture & Prepared Products	North America	Forced Labour, Sexual Exploitation	The Coalition of Immokalee Workers' Fair Food Program is a partnership among farmers, farmworkers, and retail food companies that ensures humane wages and working conditions for the workers who pick fruits and vegetables on participating farms. Buyers agree to purchase covered produce only from farms that meet the standards required by the Fair Food Code of Conduct and pay suppliers a small "Fair Food Premium" which is passed on to farmworkers in their regular paychecks to augment low wages. Growers agree to implement the Fair Food Code of Conduct on their farms.	<ul style="list-style-type: none"> <li>Worker Education on their labour rights</li> <li>Complaint resolution</li> <li>Audits and Transparency</li> <li>Market-Based Enforcement</li> </ul>	<ul style="list-style-type: none"> <li>Fair Food Code of Conduct</li> <li>Worker testimonies</li> </ul>	<a href="http://www.fairfoodprogram.org/">http://www.fairfoodprogram.org/</a>	<a href="mailto:info@fairfoodprogram.org">info@fairfoodprogram.org</a>
Fair Labor Association	NGO/ NPO	N/A	Cross-Industry	Asia, Latin America and the Caribbean	Child Labour, Forced Labour	The Fair Labor Association is a collaborative effort of universities, civil society organizations and socially responsible companies dedicated to protecting workers' rights around the world. Companies are held accountable for implementing FLA's Code of Conduct and FLA's Principles of Fair Labor and Responsible Sourcing.	<ul style="list-style-type: none"> <li>Ensure participating companies implement FLA's Code of Conduct across their supply chains</li> <li>Conduct external assessments of companies</li> <li>Serve as convening body for NGOs to engage with companies and others on labor concerns</li> <li>Enhance global knowledge on national and international recruitment processes</li> <li>Improve laws, policies and enforcement mechanisms to promote fair recruitment practices</li> <li>Promote fair business practices</li> <li>Empower and protect workers</li> </ul>	<ul style="list-style-type: none"> <li>FLA Code and Principles</li> <li>Annual Reports</li> <li>Newsletter</li> <li>Case studies</li> <li>Results of unannounced factory visits</li> <li>Issue briefs</li> </ul>	<a href="http://www.fairlabor.org/">http://www.fairlabor.org/</a>	<a href="http://www.fairlabor.org/contact">http://www.fairlabor.org/contact</a>
Fair Recruitment Initiative	Initiative	International Labour Organization	Cross-Industry	Global	Forced Labour, Recruitment	The Fair Recruitment Initiative is a multi-stakeholder initiative aimed at prevent human trafficking and forced labour, protecting the rights of workers, including migrant workers, from abusive and fraudulent practices during the recruitment process. It also aims to reduce the cost of labour migration and enhance development outcomes for migrant workers and their families, as well as for countries of origin and destination. The FRI works in close collaboration with governments, representative employers, workers' organizations, the private sector and other key partners.	<ul style="list-style-type: none"> <li>Enhance global knowledge on national and international recruitment processes</li> <li>Improve laws, policies and enforcement mechanisms to promote fair recruitment practices</li> <li>Promote fair business practices</li> <li>Empower and protect workers</li> </ul>	<ul style="list-style-type: none"> <li>Events</li> <li>Publications</li> </ul>	<a href="http://www.ilo.org/global/topics/fair-recruitment/lang-en/index.htm">http://www.ilo.org/global/topics/fair-recruitment/lang-en/index.htm</a>	<a href="mailto:fundamental6@ilo.org">fundamental6@ilo.org</a>

APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
Fast Forward	Initiative	AllianceHR	Cross-Industry	Europe	Forced Labour	Fast Forward is a next generation labour standards improvement programme. Developed with major high street and online consumer goods brands, the Fast Forward methodology and tools support systemic change in supply chains, uncover hidden exploitation, identify forced labour indicators and drive collaborative continuous improvement	N/A	<ul style="list-style-type: none"> <li>Pre-audit supplier training, guidance and resources to help suppliers to continuously improve in labour standards management</li> <li>Forensic, management systems labour standards audit which helps enable the identification and reporting of indicators of forced labour and hidden exploitation, whilst also recognising and rewarding supplier good practices</li> <li>Strengthening industry collaboration through sharing of audit reports and collaborative joint remediation</li> <li>Recognition of suppliers enabling access to remedy is embedded throughout the assessment.</li> <li>Suppliers receive graded performance measurement and risk ratings to enable brands to focus their attention on high risk suppliers while incentivising and rewarding better performing suppliers to success and improve beyond compliance</li> </ul>	<a href="https://www.fastforwarduk.org/">https://www.fastforwarduk.org/</a>	<a href="mailto:enquiries@fastforwarduk.org">enquiries@fastforwarduk.org</a>
Fifty Eight	NGO / NPO	N/A	Cross-Industry	Sub-Saharan Africa	Recruitment	Fifty Eight partners with companies, charities and other organisations to address the challenges of modern slavery and improve working conditions in global supply chains.	<ul style="list-style-type: none"> <li>Training and education</li> <li>Governance briefings</li> <li>Corporate supply chains risk assessment and support services</li> </ul>	<ul style="list-style-type: none"> <li>Mobile apps 'Just Good Work' and 'Kordus' for migrant workers and companies</li> <li>Research reports</li> </ul>	<a href="https://www.50eight.com/">https://www.50eight.com/</a>	<a href="mailto:info@50eight.com">info@50eight.com</a>
Focus on Labour Exploitation	NGO / NPO	N/A	Cross-Industry	Asia, Europe	Forced Labour	Focus on Labour Exploitation (FLEX) works to end human trafficking for labour exploitation. To achieve this, FLEX undertakes research, advocacy and knowledge building to address labour abuses before they turn into severe exploitation, to protect the rights of trafficked persons and to challenge policies and practices that drive labour exploitation.	<ul style="list-style-type: none"> <li>Research</li> <li>Knowledge building on prevention of human trafficking for labour exploitation</li> <li>Advocacy for law and policy</li> </ul>	<ul style="list-style-type: none"> <li>Research reports</li> <li>Briefings</li> <li>Monthly newsletter</li> <li>Multi-language leaflets for workers</li> <li>Online, interactive consumer awareness raising tool 'Slavery Footprint'</li> </ul>	<a href="http://www.labourexploitation.org">http://www.labourexploitation.org</a>	<a href="mailto:info@labourexploitation.org">info@labourexploitation.org</a>
FRDM	NGO / NPO	N/A	Cross-Industry	Global	Forced Labour, Child Labour	FRDM uses big data analytics to monitor, address, and alert organizations of forced labor in their supply chain, including sub-suppliers all the way to raw materials. FRDM also provides similar functionality for Environmental, Social, and Governance issues, as well as the UN's Sustainable Development Goals.	<ul style="list-style-type: none"> <li>Supply chain transparency, compliance and monitoring services</li> </ul>	<ul style="list-style-type: none"> <li>Online, interactive consumer awareness raising tool 'Slavery Footprint' (<a href="https://slaveryfootprint.org/">https://slaveryfootprint.org/</a>)</li> </ul>	<a href="https://www.frdm.co">https://www.frdm.co</a>	<a href="mailto:hello@frdm.co">hello@frdm.co</a>
Free the Slaves	NGO / NPO	N/A	Cross-Industry	Asia, Latin America and the Caribbean, Sub-Saharan Africa, Global	Child Labour, Forced Labour, Recruitment, Sexual Exploitation	Free the Slaves aims to liberate slaves and change the conditions that allow slavery to persist. Strategy: reduce people's vulnerability, help those in slavery to freedom, and transform the political, economic, cultural, and social circumstances that make slavery possible. Vision: a community-based model for freedom. They help communities chart their own path toward sustainable freedom based on their unique needs and circumstances. They aim to strengthen the capacity of grassroots organizations, government agencies, advocacy coalitions, and the media to take action.	N/A	<ul style="list-style-type: none"> <li>Five-volume set of training manuals</li> <li>Program specific case studies</li> <li>Global Results, Monitoring &amp; Evaluation Data</li> <li>Blog and Quarterly Newsletter</li> <li>Annual Modern Day Slavery video production</li> <li>Host one of the largest collections of modern day slavery media</li> </ul>	<a href="https://www.freetheslaves.net/">https://www.freetheslaves.net/</a>	<a href="mailto:info@freetheslaves.net">info@freetheslaves.net</a>
Freedom Fund	Fund / Foundation	Humanity United, Legatum Foundation and Minderoo Foundation.	Cross-Industry	Asia, Latin America and the Caribbean, Sub-Saharan Africa, Global	Forced Labour	The Freedom Fund is a private philanthropic initiative dedicated to identifying and investing in the most effective front-line efforts to end slavery. Two manages a global initiative focused on legal strategies to fight slavery and another.	<ul style="list-style-type: none"> <li>Develop "hotspot projects" by partnering with local frontline organization in regions where slavery is prevalent</li> <li>Engage with government, private sector and others to tackle underlying systemic issues tied to forced labour</li> <li>Provide resources so organizations can work together more effectively on forced labour issues</li> <li>Secure funding from innovative investors to support frontline efforts to combat forced labour</li> </ul>	<ul style="list-style-type: none"> <li>Reports</li> <li>Blog</li> </ul>	<a href="http://freedomfund.org/">http://freedomfund.org/</a>	<a href="mailto:info@freedomfund.org">info@freedomfund.org</a>
Global Business Coalition Against Human Trafficking	Initiative	Business for Social Responsibility	Cross-Industry	Global	Forced Labour, Sexual Exploitation	The Global Business Coalition Against Human Trafficking is a business-led organization advancing cross-industry progress to end human trafficking. The organization aims to harness the power of business across all sectors to prevent and reduce modern slavery victims, and support survivors, through collaboration, guidance, and shared resources.	<ul style="list-style-type: none"> <li>Build capacity among SMEs to prevent and eradicate modern slavery and participate in responsible global supply chains</li> <li>Enable businesses to support survivors through access to job skills training and employment opportunities</li> <li>Provide resources and guidance for businesses of all sizes to navigate the landscape of anti-slavery tools, training, and organizations</li> </ul>	<ul style="list-style-type: none"> <li>Resources</li> <li>Blog</li> <li>Interactive Map for Business of Anti-Human Trafficking Organisations</li> </ul>	<a href="http://gbcat.org">http://gbcat.org</a>	<a href="mailto:gbcat@bsr.org">gbcat@bsr.org</a>
Global Business Network on Forced Labour and Human Trafficking	Initiative	International Labour Organization	Cross-Industry	Global	Forced Labour	The Global Business Network on Forced Labor and Human Trafficking is an initiative composed of a network of businesses sharing information on how to prevent and mitigate the risk of forced labour and human trafficking in their operations and supply chains.	<ul style="list-style-type: none"> <li>Develop tools and guidance</li> <li>Pilot test interventions</li> </ul>	<ul style="list-style-type: none"> <li>Resources</li> </ul>	<a href="http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_556199/ilo-en/index.htm">http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_556199/ilo-en/index.htm</a>	<a href="mailto:forcedlabour@ilo.org">forcedlabour@ilo.org</a>
Global Eye	NGO / NPO	N/A	Agriculture & Prepared Products	Sub-Saharan Africa	Forced Labour	Global Eye aims to disrupt networks engaging in human trafficking and trafficking of wildlife and forest products. Global Eye partners with government agencies, NGOs, companies and intergovernmental organisations to ensure the data targets the most vulnerable points across a given criminal network.	<ul style="list-style-type: none"> <li>Assist companies in strengthening regulations related to human trafficking and developing corporate social responsibility programs</li> <li>Use criminal intelligence to fight transnational crime</li> <li>Locate and deciphers the multiple layers of data pertaining to illicit networks</li> <li>Run anti-corruption programs</li> </ul>	<ul style="list-style-type: none"> <li>Reports</li> <li>Data</li> </ul>	<a href="http://www.global-eye.org/">http://www.global-eye.org/</a>	<a href="mailto:enquiries@global-eye.org">enquiries@global-eye.org</a>
Global Fund to End Modern Slavery	Fund / Foundation	N/A	Cross-Industry	Global	Child Labour, Forced Labour, Sexual Exploitation	The Global Fund to End Modern Slavery (GFEM) is a public-private partnership focused on ending modern slavery by making it economically unprofitable. GFEM's funding focuses on three interconnected themes: effective rule of law, business investment and sustained freedom for survivors of human trafficking through recovery, reintegration and economic opportunity. GFEM is working with Marriott International on preparing survivors of modern slavery for employment, particularly in the hospitality industry.	<ul style="list-style-type: none"> <li>Engage governments to develop anti-slavery strategies and developing co-funded budgeted action plans</li> <li>Engage the private sector to create market-based solutions to end modern slavery through business engagement</li> <li>Engage civil society to effectively design and implement interventions to end modern slavery</li> <li>Fund transformative programs and technologies</li> <li>Develop and deploy cost-effective measurement of community and industry prevalence reduction and return on investment</li> </ul>	<ul style="list-style-type: none"> <li>Newsletter</li> </ul>	<a href="https://www.gfem.org/">https://www.gfem.org/</a>	<a href="https://www.gfem.org/contact/">https://www.gfem.org/contact/</a>
Global March Against Child Labour	NGO / NPO	N/A	Cross-Industry	Global	Forced Labour, Child Labour	The Global March Against Child Labour (Global March) is a worldwide network of trade unions, teachers' and civil society organisations that works together towards the shared development goals of eliminating and preventing all forms of child labour, slavery and trafficking and ensuring access by all children to free, meaningful and good quality public education.	<ul style="list-style-type: none"> <li>Support action against child labour in Asia</li> <li>Accelerate progress in ending child labour in Africa</li> <li>Advocate for decent work for youth and eradicate child labour in Latin America</li> <li>End child labour in supply chains</li> <li>Girls Advocacy Alliance (GAA) program</li> </ul>	<ul style="list-style-type: none"> <li>GAA Annual Reports</li> <li>Guidelines for companies</li> <li>Workshops</li> </ul>	<a href="https://globalmarch.org/">https://globalmarch.org/</a>	<a href="mailto:info@globalmarch.org">info@globalmarch.org</a>
Grace Farms Foundation Architecture + Construction Working Group	NGO / NPO	N/A	Industrial & Manufacturing Materials	Global	Forced Labor	Although human rights advocates have begun to raise awareness of the pervasiveness of forced labor in construction projects around the world, the use of raw and composite materials produced by forced labor in the built environment largely continues with impunity. In this first-of-its-kind initiative, we are bringing together experts and industry leaders across the ecosystem of the built environment, to illuminate modern slavery in the architecture and global construction industry, one of the largest industrial sectors in the world. In our distinct interdisciplinary approach, we are working to build awareness and initialize institutional responses, including the development of slave-free specifications and rigorous auditing standards in the procurement of construction materials.	<ul style="list-style-type: none"> <li>Illuminate the permanent imprint of slavery in the building materials supply chain that has yet to be surfaced within architecture, engineering, design, and construction</li> <li>Create a radical paradigm shift within the built environment.</li> </ul>	<ul style="list-style-type: none"> <li>Online tools</li> </ul>	<a href="https://gracefarms.org/slave-free-architecture-supply-chains/">https://gracefarms.org/slave-free-architecture-supply-chains/</a>	<a href="mailto:akhatibi@gracefarms.foundation.org">akhatibi@gracefarms.foundation.org</a>
Hamro Samman	Initiative	Winrock International, USAID, UK Aid	Cross-Industry	Asia	Recruitment, Forced Labour, Sexual Exploitation	Hamro Samman is a program funded by USAID and UK Aid, aiming to support and leverage Government of Nepal, civil society, and private sector efforts to counter trafficking in persons in Nepal. Using the "3P" framework – Prevention, Protection, Prosecution, and Partnership – the Hamro Samman project brings together various stakeholders and implementing partners to reduce the prevalence of trafficking-in-persons.	<ul style="list-style-type: none"> <li>Partner with the Government of Nepal and ICT solutions firms to improve and streamline data collection and management systems</li> <li>Support the development of technologies to address employment, recruitment, and monitoring and reporting on TIP issues</li> <li>Leverage external resources, including the private sector, to combat trafficking</li> </ul>	<ul style="list-style-type: none"> <li>Technologies to address employment, recruitment, and monitoring and reporting on TIP issues (in progress)</li> </ul>	<a href="https://www.winrock.org/project/hamro-samman-partnership-to-combat-human-trafficking-in-nepal/">https://www.winrock.org/project/hamro-samman-partnership-to-combat-human-trafficking-in-nepal/</a>	<a href="mailto:hamrosammanproject@winrock.org">hamrosammanproject@winrock.org</a>
Human Resources Without Borders (RHSEF)	NGO / NPO	N/A	Cross-Industry	Asia	Forced Labour, Child Labour, Recruitment	Human Resources Without Borders (RHSEF) is a field NGO which aims to prevent risks of human rights abuse through the supply chain, with a focus on child labour and forced labour.	<ul style="list-style-type: none"> <li>Risk assessment training</li> <li>Awareness raising initiatives</li> <li>Fair Recruitment projects in Asia</li> <li>Decreasing Excessive Overtime project in China</li> </ul>	<ul style="list-style-type: none"> <li>Country risk maps (risks and stakeholders)</li> <li>Cost maps (minimum wages, recruitment costs)</li> <li>Online questionnaire</li> <li>Guides on forced labour</li> <li>Online webinars</li> </ul>	<a href="http://www.humanresourceswithoutborders.org">http://www.humanresourceswithoutborders.org</a>	<a href="mailto:contact@hseandfrontiers.co">contact@hseandfrontiers.co</a>

APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
Humanity United	Fund / Foundation	N/A	Cross-Industry	Asia	Child Labour, Forced Labour	Humanity United works to address issues of human trafficking in the seafood sector for many years. In 2015, they launched a joint program with another donor, the Freedom Fund, to address issues of slavery and forced labour in Thailand's seafood industry. Together, their aim is to create a robust enabling environment to allow corporations, government officials, and migrant workers themselves to work in parallel to eradicate forced labour and human trafficking in the seafood sector in Thailand. Specifically, they seek to catalyze market-based leverage, empower workers and survivors, and incentivize regulatory action to counter a climate of impunity.	<ul style="list-style-type: none"> <li>Incentivize and support the private sector to take coordinated action, improve transparency, and adopt tools that enable the implementation of ethical labor practices</li> <li>Strengthen civil society capacity to document cases of abuse and empower migrant workers through access to services and redress</li> <li>Increase pressure on the Thai government to reform the regulatory framework, uphold migrant rights, and challenge the impunity of traffickers</li> </ul>	<ul style="list-style-type: none"> <li>Case Studies</li> <li>Research</li> <li>Advocacy</li> <li>Film/media</li> <li>Blogs</li> <li>Conferences</li> <li>Partner products</li> </ul>	<a href="https://humanityunited.org">https://humanityunited.org</a>	<a href="mailto:info@humanityunited.org">info@humanityunited.org</a>
International Code of Conduct for Private Security Providers' Association	Initiative	Governments, Private Security Companies and NGOs	Cross-Industry	Global	Forced Labour	The International Code of Conduct for Private Security Providers' Association (IC-CA) is a multi-stakeholder initiative which aims to promote, govern and oversee implementation of the International Code of Conduct for Private Security Providers. The Code is firmly based on international human rights and humanitarian law principles for the private security industry operating in complex environments, and explicitly prohibits human trafficking, slavery and forced labour and child labour.	<ul style="list-style-type: none"> <li>Certify member companies' systems and policies meet requirements of the Code</li> <li>Monitor member companies' compliance with Code based established human rights methodologies</li> <li>Handle complaints of alleged violations of Code</li> </ul>	<ul style="list-style-type: none"> <li>The International Code of Conduct for Private Security Providers and Certification</li> <li>Newsletter</li> <li>Resources</li> </ul>	<a href="http://www.iccca.ch/en">http://www.iccca.ch/en</a>	<a href="mailto:secretariat@iccca.ch">secretariat@iccca.ch</a>
International Justice Mission	NGO / NPO	N/A	Cross-Industry	Global	Child Labour, Recruitment, Forced Labour, Sexual Exploitation, Organ Removal	International Justice Mission is a global human rights organization that works to end impunity for violence against the poor through strengthening government's public justice system.	<ul style="list-style-type: none"> <li>Provide legal and psychosocial services to victims of violence and exploitation</li> <li>Partner with government actors in the public justice system to strengthen their response to ending impunity for violence and exploitation</li> <li>Partner with and support corporations to end trafficking and forced labor in global supply chains</li> </ul>	<ul style="list-style-type: none"> <li>Industry-specific and country specific case studies, including prevalence studies and public justice system performance studies</li> <li>Annual events with government officials, policymakers, faith leaders, and other thought leaders to discuss the most effective models of addressing trafficking, forced labor, and other forms of violence and exploitation</li> </ul>	<a href="https://www.ijm.org/">https://www.ijm.org/</a>	<a href="mailto:contact@ijm.org">contact@ijm.org</a>
International Petroleum Industry Environmental Conservation Association (IPIECA)	NGO / NPO	N/A	Petroleum, Natural Gas & Minerals	Global	Forced Labor	IPIECA's vision is an oil and gas industry that successfully improves its operations and products to meet society's expectations for environmental and social performance.	<ul style="list-style-type: none"> <li>Anticipating - challenges for the industry through increased focus on scanning and assessing emerging issues and developing actions</li> <li>Enabling - the industry to improve its environmental and social performance through the development and promotion of good practice</li> <li>Informing - global policy and external stakeholders proactively and credibly on environmental and social issues.</li> </ul>	<ul style="list-style-type: none"> <li>Online tools</li> <li>Research reports</li> <li>White papers</li> </ul>	<a href="https://www.ipieca.org/">https://www.ipieca.org/</a>	<a href="https://www.ipieca.org/contact/en/">https://www.ipieca.org/contact/en/</a>
International Recruitment Integrity System	Initiative	International Organization for Migration	Cross-Industry	Global	Recruitment	The International Recruitment Integrity System (IRIS) is a social compliance scheme that is designed to promote ethical international recruitment. It consists of an international standard, a voluntary certification scheme for labour recruiters, and a compliance and monitoring mechanism.	N/A	<ul style="list-style-type: none"> <li>Newsletter</li> <li>Resources</li> </ul>	<a href="https://iris.iom.int/">https://iris.iom.int/</a>	<a href="mailto:iris@iom.int">iris@iom.int</a>
Issara Institute	NGO / NPO	N/A	Cross-Industry	Asia	Forced Labour	The Issara Institute aims to tackle human trafficking and forced labour in Southeast Asia. The Institute partners with global brands and retailers to identify and eliminate trafficking risks in their supply chains, and works directly with local communities throughout the supply chains of private sector partners.	<ul style="list-style-type: none"> <li>Inclusive Labour Monitoring approach: focuses on inclusivity and continuity</li> <li>Strategic Partners Program: engages with the private sector to address risks through risk reports and collaboration</li> </ul>	<ul style="list-style-type: none"> <li>Distributes hotline posters at the facilities of partners</li> </ul>	<a href="https://www.projectissara.org">https://www.projectissara.org</a>	<a href="mailto:iss@issarinstitute.org">iss@issarinstitute.org</a>
Justice and Care	NGO / NPO	N/A	Cross-Industry	Asia, Europe	Child Labour, Forced Labour, Sexual Exploitation	Justice and Care aims to tackle human trafficking by taking a multi-disciplinary approach encompassing rescue, legal support, comprehensive victim care, protection, reintegration and efficient management system. Justice and Care is working to place survivors of human trafficking into companies in India.	<ul style="list-style-type: none"> <li>Community Intervention</li> <li>Search and Rescue</li> <li>Aftercare</li> <li>Legal</li> <li>Research, policy and leverage</li> </ul>	N/A	<a href="https://www.justiceandcare.org/">https://www.justiceandcare.org/</a>	<a href="mailto:hel@justiceandcare.org">hel@justiceandcare.org</a>
Kimberly Process	Initiative	UN General Assembly, UN Sanctions Committee, World Trade Organization	Base Metals	Global	Forced Labor	The Kimberly Process (KP) is a commitment to remove conflict diamonds from the global supply chain. Today, participants actively prevent 99.8% of the worldwide trade.	<ul style="list-style-type: none"> <li>The Kimberly Process welcomes all countries who are willing and able to implement its minimal requirements.</li> <li>Participating members, civil society observers and the wider industry meet twice yearly – at interseasonal and plenary meetings – and conduct monthly teleconferences.</li> <li>Adherence and implementation is monitored through 'review visits', regular exchange of data, statistical analysis and the annual reports.</li> </ul>	<ul style="list-style-type: none"> <li>Online tools</li> <li>Research reports</li> <li>White papers</li> </ul>	<a href="https://www.kimberlyprocess.com/">https://www.kimberlyprocess.com/</a>	<a href="https://www.kimberlyprocess.com/en/contact">https://www.kimberlyprocess.com/en/contact</a>
Laos Counter Trafficking in Persons Program	Initiative	Wimrock International, USAID	Cross-Industry	Asia	Recruitment, Forced Labour, Sexual Exploitation	The USAID-funded Laos CTIP aims to reduce the vulnerability to human trafficking among targeted populations in the Lao PDR by supporting vocational training and employment opportunities of targeted vulnerable populations, beginning with survivors of human trafficking to prevent their re-trafficking. These efforts will in turn showcase a 'model of prevention and protection' for the Government of Lao PDR to learn from, support and sustain as it builds its response to counter human trafficking through the implementation of related national laws, policies and programs, as well as providing high quality support services to trafficked persons.	<ul style="list-style-type: none"> <li>Provide skills training to vulnerable populations based on labor market needs, including entrepreneurship development</li> <li>Enhance private sector partnerships to offer employment opportunities to targeted vulnerable populations</li> <li>Access to economic opportunities and employment among target vulnerable populations improved</li> </ul>	N/A	<a href="https://www.wimrock.org/project/ctip-laos/">https://www.wimrock.org/project/ctip-laos/</a>	<a href="mailto:AsiaCTIP@wimrock.org">AsiaCTIP@wimrock.org</a>
Leadership Group for Responsible Recruitment	Initiative	IHRB (Secretariat)	Cross-Industry	Asia	Forced Labour, Recruitment	The Leadership Group for Responsible Recruitment aims to promote ethical recruitment and combat the exploitation of migrant workers in global supply chains across industries. The first founding companies have committed to the 'Employer Pays Principle', which states that no worker should pay for a job - the costs of recruitment should be borne not by the worker but by the employer.	<ul style="list-style-type: none"> <li>Annual Leadership Forum for Responsible Recruitment</li> <li>Provide companies with tools to implement the principle</li> <li>Support systems that identify and use ethical recruitment agencies</li> <li>Advocate for the regulation and enforcement of the recruitment industry</li> </ul>	<ul style="list-style-type: none"> <li>Responsible Recruitment Resource Bank</li> <li>Responsible Recruitment Tools</li> </ul>	<a href="https://www.lhrb.org/employers/lead-ctip-aspn-for-responsible-recruitment">https://www.lhrb.org/employers/lead-ctip-aspn-for-responsible-recruitment</a>	<a href="mailto:neill.williams@lhrb.org">neill.williams@lhrb.org</a>
Liberty Shared	NGO / NPO	N/A	Cross-Industry	Asia	Forced Labour	Liberty Shared aims to prevent human trafficking through legal advocacy, technological interventions, and strategic collaborations with NGOs, corporations, and financial institutions in Southeast Asia.	<ul style="list-style-type: none"> <li>Partner with corporations through identification of specific areas and platforms that could assist in counter-trafficking initiatives</li> </ul>	<ul style="list-style-type: none"> <li>Victim case management system</li> </ul>	<a href="https://libertyshared.org/">https://libertyshared.org/</a>	<a href="mailto:contact@libertyshared.org">contact@libertyshared.org</a>
Libre Solutions	NGO / NPO	N/A	Cross-Industry	Global	Forced Labour	Libre Solutions works with companies and organisations to reduce the risk of labour abuse and modern slavery within global supply chains. The organization educates organisations on the signs of modern slavery and what to do when they are recognised.	<ul style="list-style-type: none"> <li>Conduct risk assessment of supply chains</li> <li>Identify areas of greatest risk and implement measures to reduce risk</li> <li>Assist in writing of modern slavery statements where necessary</li> <li>Create and deliver bespoke modern slavery training packages for industries and companies</li> <li>Conduct internal ethical audits</li> </ul>	<ul style="list-style-type: none"> <li>Training events</li> <li>Intelligence handling and dissemination</li> <li>Awareness raising seminars</li> </ul>	<a href="http://www.libresolutions.uk/">http://www.libresolutions.uk/</a>	<a href="mailto:em@libre.co.uk">em@libre.co.uk</a>
London Bouillon Market Association - Responsible Sourcing Programme	Initiative	London Bouillon Market Association	Base Metals	Global	Forced Labor	LBMA's Responsible Sourcing programme for precious metals protects the integrity of the global supply chain for the wholesale precious metals markets. Vital to the credibility of the standards is the broad scope, which includes measures to combat money laundering, terrorist financing and human rights abuses globally.	<ul style="list-style-type: none"> <li>Guidance</li> <li>Governance</li> <li>Auditing</li> </ul>	<ul style="list-style-type: none"> <li>Guidance</li> <li>Research reports</li> <li>White papers</li> </ul>	<a href="https://www.lbma.org.uk/responsible-sourcing">https://www.lbma.org.uk/responsible-sourcing</a>	<a href="mailto:mail@lbma.org.uk">mail@lbma.org.uk</a>
Modern Slavery Working Group	Initiative	Global Compact Network UK	Cross-Industry	Europe	Forced Labour	In 2015 the UK Government passed the UK Modern Slavery Act (MSA), a legislation aiming to fight modern slavery in the UK. The UN Global Compact Network UK Modern Slavery Working Group is a group of companies from different sectors that was set up to help them respond to the requirements of the MSA (as set out in Section 54), and eliminate modern slavery and human trafficking from their supply chains. Specifically, it aims to create a safe space where companies can discuss the implementation challenges of the MSA, and learn how others from different sectors are tackling their supply chain due diligence.	<ul style="list-style-type: none"> <li>Transparency in Supply Chains</li> <li>Modern Slavery and Human Trafficking in Supply Chains</li> </ul>	N/A	<a href="http://www.unglobalcompact.org/uk/">http://www.unglobalcompact.org/uk/</a>	<a href="mailto:ben@the.4d.panda@unglobalcompact.org">ben@the.4d.panda@unglobalcompact.org</a>
Multistakeholder Initiative for Accountable Supply Chain of Thai Fisheries	Initiative	The Labour Rights Promotion Network Foundation (LPN), The MARA Partners, TLCS Legal Advocate and Kelley Dye	Agriculture & Prepared Products	Asia	Child Labour, Forced Labour	The Multistakeholder Initiative for Accountable Supply Chain of Thai Fisheries (MAST) aims to address the root cause of human trafficking and IUU fishing in Southeast Asia fishing sector with the constructive approach. MAST combines experiences from the ground of civil society and professional consultancy to robust the positive solutions. MAST aims to work with civil society, businesses, and governments to move toward the real changes for better living conditions for workers/fishers and the sustainable fishery for next generations.	<ul style="list-style-type: none"> <li>Combat IUU fishing and slave labour under the pilot project "Digital Artisanal Fisheries" (DAF)</li> <li>Promote sustainable fishery, traceability under DAF</li> <li>Use technology to facilitate vulnerable workers to access grievance mechanism</li> <li>Raise awareness and prevent human trafficking in business supply</li> <li>Equip civil society for better care of trafficked persons and themselves</li> <li>Increase NGOs' competency for transparent prosecution</li> </ul>	<ul style="list-style-type: none"> <li>Publications in Thai and English</li> </ul>	<a href="https://www.mastthailand.org/">https://www.mastthailand.org/</a>	<a href="mailto:mastinitiative@gmail.com">mastinitiative@gmail.com</a>
Nexus Working Group on Human Trafficking and Modern Slavery	Initiative	NEXUS	Cross-Industry	Global	Child Labour, Forced Labour	The Nexus Working Group on Human Trafficking and Modern Slavery aims to mobilize resources and individuals to invest in high impact solutions that address the root causes of human trafficking and combat modern slavery. Its goal is to inspire next-generation donors and millennial activists to combat human trafficking and modern slavery and bridge knowledge gaps, silos and lack of resources with communities of dialogue and wealth.	<ul style="list-style-type: none"> <li>Anti-trafficking and Modern Slavery Speaker Series</li> <li>Anti-slavery Selfie Campaign</li> <li>Magazines</li> </ul>	<ul style="list-style-type: none"> <li>Summit Reports</li> </ul>	<a href="https://nexusglobal.org/human-trafficking-and-modern-slavery/">https://nexusglobal.org/human-trafficking-and-modern-slavery/</a>	<a href="mailto:info@nexusglobal.org">info@nexusglobal.org</a>
No Fees Initiative	Initiative	Interfaith Center on Corporate Responsibility (ICCR)	Cross-Industry	North America	Recruitment	The No Fees Initiative aims to ultimately lead companies to create robust management systems which ensure that workers in their supply chains are not forced to pay for employment.	<ul style="list-style-type: none"> <li>Ask companies to adopt and integrate into their corporate recruitment policy the three basic principles to prevent the exploitation of migrant workers</li> </ul>	<ul style="list-style-type: none"> <li>ICCR's "No Fees" Initiative Report</li> </ul>	<a href="http://www.iccr.org/no-fees-initiative">http://www.iccr.org/no-fees-initiative</a>	<a href="mailto:info@iccr.org">info@iccr.org</a>

APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
Not for Sale	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour	Not For Sale is a global anti-slavery organisation which supports the development of social projects. They partner with local experts, community leaders, and business people to understand and help eradicate the root causes of slavery in a region.	<ul style="list-style-type: none"> <li>Partner with scalable ventures to combat modern slavery</li> <li>Social intervention: provide food, shelter, education, and healthcare to people affected by modern slavery</li> <li>Research and development</li> <li>Members can apply resources and skills to ventures that work to eliminate exploitation</li> </ul>	<ul style="list-style-type: none"> <li>Annual Impact Reports</li> </ul>	<a href="https://www.notforsalecampaign.org/">https://www.notforsalecampaign.org/</a>	<a href="mailto:team@notforsalecampaign.org">team@notforsalecampaign.org</a>
Palma Futuro: Reducing Child Labor and Forced Labor in Palm Oil Supply Chains	Initiative	Partners of the Americas, Social Accountability International, J.E. Austin & Associates, Funded by the United States Department of Labor (USDOL)	Agriculture & Prepared Products	Latin America and the Caribbean	Forced Labour, Child Labour, Recruitment	Palma Futuro aims to build capacity in the Latin American palm oil industry to prevent, recognize, and remediate cases of forced labor, child labor, and other unethical employment practices, through the implementation of robust and sustainable social compliance systems.	<ul style="list-style-type: none"> <li>Provide training for palm oil refineries, plantations, smallholder farmers, regulatory and audit officials, and local community groups</li> <li>Study and publicize economic viability of responsibly produced Latin American palm oil on the global market</li> </ul>	<ul style="list-style-type: none"> <li>Trainings and technical assistance</li> <li>Reports, guidance documents and best practices on social compliance in palm oil supply chain</li> <li>Knowledge and learning network on best practices in social compliance</li> </ul>	<a href="https://www.partners.net/palma-futuro">https://www.partners.net/palma-futuro</a>	<a href="mailto:info@sa-iaf.org">info@sa-iaf.org</a>
Partnership for Sustainable Textiles	Initiative	German Federal Ministry of Economic Cooperation and Development (BMZ)	Apparel, Footwear & Textiles	Europe	Forced Labour	The Partnership for Sustainable Textiles is a multi-stakeholder initiative with about 150 members from the fields of economy, politics and the civil society. The Partnership aims to improve the conditions in the global textile production – from the production of raw goods for textile production to the disposal of textiles.	<ul style="list-style-type: none"> <li>Working groups</li> <li>Measurements for certain supply stages</li> <li>Annual review process of members' status and progress</li> </ul>	<ul style="list-style-type: none"> <li>Website publications</li> <li>Progress report</li> <li>Plan of Action 1.0 &amp; 2.0</li> </ul>	<a href="https://www.textilbuendnis.com">https://www.textilbuendnis.com</a>	<a href="mailto:mail@textilbuendnis.com">mail@textilbuendnis.com</a>
REACH	NGO/ NPO	N/A	Cross-Industry	Asia	Child Labour, Forced Labour, Sexual Exploitation	REACH provides employment opportunities to disadvantaged youth in Vietnam while also providing workforce solutions for businesses. REACH also provides job skills training to disadvantaged youth and helps them find and secure jobs.	<ul style="list-style-type: none"> <li>Job-skills training and employment opportunities for survivors of trafficking</li> </ul>	N/A	<a href="http://reach.org.vn/en-US/Index.htm">http://reach.org.vn/en-US/Index.htm</a>	<a href="mailto:contact@reach.org.vn">contact@reach.org.vn</a>
Responsible and Ethical Private Sector Coalition against Trafficking	Initiative	The Global Initiative against Transnational Organized Crime, Babson College's Initiative on Human Trafficking and Modern Slavery, and the International Organization for Migration	Cross-Industry	Global	Child Labour, Forced Labour	The Responsible and Ethical Private Sector Coalition against Trafficking (RESPECT) serves as the platform and knowledge hub that brings together and facilitates active engagement between the private sector and all other stakeholders in the fight against forced labour and human trafficking.	<ul style="list-style-type: none"> <li>Manage and update the resource centre</li> <li>Facilitate a platform to discuss good practices and develop new initiatives moving forward</li> <li>Create a forum for the business community and connect businesses with organisations combating human trafficking</li> <li>Partner with and support the business community with training</li> </ul>	<ul style="list-style-type: none"> <li>Industry-specific Case Studies</li> <li>Online Webinar Series</li> <li>Resource Centre which compiles all existing anti-trafficking resources for the Private Sector</li> <li>Interactive Map for Business of Anti-Human Trafficking Organisations</li> <li>Tech Against Trafficking</li> </ul>	<a href="http://www.respect.international/">http://www.respect.international/</a>	<a href="mailto:secretariat@respect.international">secretariat@respect.international</a>
Responsible Business Alliance	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour, Recruitment, Child Labour	The Responsible Business Alliance (RBA), formerly the Electronic Industry Citizenship Coalition (EICC), is a nonprofit comprised of electronics, retail, auto and toy companies committed to supporting the rights and wellbeing of workers and communities worldwide affected by the global supply chain. RBA members commit and are held accountable to a common Code of Conduct and utilize a range of RBA training and assessment tools to support continual improvement in the social, environmental and ethical responsibility of their supply chains.	<ul style="list-style-type: none"> <li>Trafficked &amp; forced labour</li> <li>Workplace well-being</li> <li>Student workers</li> <li>Public procurement</li> <li>Working hours</li> </ul>	<ul style="list-style-type: none"> <li>Training</li> <li>Events</li> <li>Factory lead certification</li> <li>Training resources</li> </ul>	<a href="http://www.responsiblebusiness.org/">http://www.responsiblebusiness.org/</a>	<a href="mailto:info@responsiblebusiness.org">info@responsiblebusiness.org</a>
Responsible Cobalt Initiative	Initiative	Chinese Chamber of Commerce for Metals, Minerals & Chemicals Importers & Exporters, OECD	Petroleum, Natural Gas & Minerals	Sub-Saharan Africa, North America	Child Labour, Forced Labour	Responsible Cobalt Initiative (RCI) is a framework that enables member companies to identify and address potential adverse impacts arising from their business activities and relationships. This includes calling on companies to trace how their cobalt is extracted, transported, manufactured and sold. The RCI is based on the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance on Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.	N/A	N/A	<a href="https://www.firstcobalt.com/responsible/responsible-cobalt-initiative/">https://www.firstcobalt.com/responsible/responsible-cobalt-initiative/</a>	<a href="mailto:info@firstcobalt.com">info@firstcobalt.com</a>
Responsible Jewelry Council	Initiative	N/A	Base Metals	Global	Forced Labour	RJC is the world's leading standard-setting organisation for the entire jewellery and watch industry. Our members are helping to transform supply chains to be more responsible and sustainable – catalysing partnerships, underpinning trust in the global jewellery and watch industry and securing a future that can be treasured for generations to come.	<ul style="list-style-type: none"> <li>Standards</li> <li>Assurance</li> <li>Auditing</li> </ul>	<ul style="list-style-type: none"> <li>Guidance</li> <li>Auditing resources</li> </ul>	<a href="https://www.responsiblejewellery.com/">https://www.responsiblejewellery.com/</a>	<a href="mailto:training@responsiblejewellery.com">training@responsiblejewellery.com</a>
Responsible Labor Initiative	Initiative	Responsible Business Alliance (formerly EICC)	Cross-Industry	Global	Forced Labour, Recruitment	The Responsible Labor Initiative (RLI) is a multi-industry, multi-stakeholder initiative focused on ensuring that the rights of workers vulnerable to forced labour in global supply chains are consistently respected and promoted. The RLI is open to any company that supports the mission and vision of the RLI and whose primary objective in joining the initiative is the implementation of forced labour due diligence in their supply chain.	<ul style="list-style-type: none"> <li>Provide services to assist members, such as standards and compliance checklists, supply chain risk assessments, data and research, and capacity building</li> </ul>	<ul style="list-style-type: none"> <li>Responsible Labor Initiative Brochure</li> </ul>	<a href="http://www.responsiblebusiness.org/initiative/rl/">http://www.responsiblebusiness.org/initiative/rl/</a>	<a href="mailto:bmh@rl-eccoalition.org">bmh@rl-eccoalition.org</a> <a href="mailto:RLI@responsiblebusiness.org">RLI@responsiblebusiness.org</a>
Responsible Minerals Initiative	Initiative	Responsible Business Alliance (formerly EICC)	Petroleum, Natural Gas & Minerals	Global	Forced Labour	The Responsible Minerals Initiative aims to provide companies with tools and resources to make sourcing decisions that improve regulatory compliance and support responsible sourcing from conflict-affected and high-risk areas.	<ul style="list-style-type: none"> <li>The Responsible Minerals Assurance Process (RMAP), formerly the Conflict-Free Smelter Program (CFSP), which offers companies and their suppliers an independent, third-party audit that determines which smelters and refiners can be validated as "conflict-free" and in line with current global standards</li> </ul>	<ul style="list-style-type: none"> <li>Annual Responsible Minerals Initiative Conference</li> <li>Conflict Minerals Reporting Template</li> <li>White Papers</li> <li>Guidance Documents</li> <li>Audit Standards</li> </ul>	<a href="http://www.responsiblemineralsinitiative.org/">http://www.responsiblemineralsinitiative.org/</a>	<a href="mailto:RMI@ResponsibleBusiness.org">RMI@ResponsibleBusiness.org</a>
Responsible Sourcing Network	Initiative	As You Sow	Cross-Industry	Asia, Sub-Saharan Africa	Child Labour, Forced Labour	Responsible Sourcing Network (RSN), a project of the nonprofit organization "As You Sow", is dedicated to ending human rights abuses and forced labor associated with the raw materials found in products we use every day. RSN builds responsible supply chain conditions of diverse stakeholders including investors, companies, and human rights advocates. Currently, RSN works with network participants to leverage their influence in the areas of conflict minerals from the Congo and forced labor in the cotton fields of Uzbekistan and Turkmenistan to create positive change for brands, consumers, and the impacted communities.	<ul style="list-style-type: none"> <li>Host two cotton pledges for companies and brands to sign committing to not use Uzbek and Turkmen cotton that is produced with forced labour</li> <li>Work with the Cotton Campaign to leverage influence and ensure major apparel brands and retailers are not sourcing cotton from Uzbekistan or Turkmenistan until their governments stop exploiting unwilling citizens of ages during their cotton harvests</li> <li>Analyze corporate activities and annual 1502 submissions on conflict minerals to the Securities and Exchange Commission (SEC)</li> </ul>	<ul style="list-style-type: none"> <li>The Yarn Ethically and Sustainably Sourced (YESS) due diligence assessment standard (still in development) for materials management of cotton in enterprises with spinning mills, which aims to prevent cotton produced with forced labour from entering the global yarn supply chain</li> <li>Annual reports "Mining the Disclosures"</li> </ul>	<a href="https://www.sourcingsnetwork.org/">https://www.sourcingsnetwork.org/</a>	<a href="mailto:info@sourcingsnetwork.org">info@sourcingsnetwork.org</a>
Roundtable on Sustainable Palm Oil	Initiative	Aarhus United UK Ltd, Migros, Malaysian Palm Oil Association, Unilever and WWF	Agriculture & Prepared Products	Asia	Forced Labour	The Roundtable on Sustainable Palm Oil (RSPO) is a not-for-profit that unites stakeholders from the seven sectors of the palm oil industry: oil palm producers, processors or traders, consumer goods manufacturers, retailers, banks/investors, and environmental and social non-governmental organisations (NGOs), to develop and implement global standards for sustainable palm oil.	<ul style="list-style-type: none"> <li>Annual Communications of Progress reports</li> <li>Complaints system for grievances against members or the system</li> </ul>	<ul style="list-style-type: none"> <li>Set of environmental and social standards for producing Certified Standard Palm Oil (CSPO)</li> <li>Impact reports</li> </ul>	<a href="http://www.rsponet.org/">http://www.rsponet.org/</a>	<a href="mailto:rsponet@rsponet.org">rsponet@rsponet.org</a>
Seafood Task Force	Initiative	Multi-stakeholder initiative	Cross-Industry	Thailand	Forced Labour	The Seafood Task Force (STF) is a business-led industry collaboration built on the necessity for better transparency and oversight in seafood supply chains. Focus on addressing forced labour through traceability, audits, accountability and capacity building. The STF is organized through a work programme of action plans with clear objectives and timebound milestones. All members are required to actively contribute to at least one work plan. Our work plans promote decent work for workers who fish, farm, process and produce seafood through the STF Code of Conduct, Auditable Standards and Guidance of Responsible Recruitment Related Costs - all upholding the drive for corporate responsibilities to respect human rights.	<ul style="list-style-type: none"> <li>Bi-annual membership meetings</li> <li>Specific action plans with clear objectives and timebound milestones</li> <li>Stakeholder consultations</li> <li>Implementation of STF Code of Conduct, Auditing Standards and Guidance of Responsible Recruitment Costs</li> </ul>	<ul style="list-style-type: none"> <li>STF Code of Conduct</li> <li>Public support for Royal Thai Government Fishery Reform</li> <li>STF Multi-stakeholder Progress Report</li> </ul>	<a href="https://www.seafoodtaskforce.global">https://www.seafoodtaskforce.global</a>	<a href="mailto:secretariat@seafoodtaskforce.global">secretariat@seafoodtaskforce.global</a>
Slave Free Alliance	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour	Slave-Free Alliance is a social enterprise and membership initiative launched by anti-slavery charity Hope for Justice. They work with business to help uncover and mitigate the risk of modern slavery in all its forms in business and supply chain. Slave-Free Alliance provides support and guidance to business and advocacy for victims to enable rehabilitation and restoration.	<ul style="list-style-type: none"> <li>Gap analysis</li> <li>Training</li> <li>Advocacy &amp; Remediation</li> <li>Sentencing</li> </ul>	N/A	<a href="https://www.slavefreealliance.org/">https://www.slavefreealliance.org/</a>	<a href="mailto:info@slavefreealliance.org">info@slavefreealliance.org</a>
Slave Free Trade	NGO/ NPO	N/A	Cross-Industry	Europe	Forced Labour	Slave Free Trade aims to reduce modern slavery by influencing consumers and investor choices through Slave Free Trade Product Marks (on par with Fair Trade), helping businesses to clean their supply chains.	<ul style="list-style-type: none"> <li>Verification framework dedicated to eliminating slavery in business supply chains</li> </ul>	N/A	<a href="https://slavefreetrade.org/">https://slavefreetrade.org/</a>	<a href="mailto:info@slavefreetrade.org">info@slavefreetrade.org</a>
Social Accountability International	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour, Child Labour, Recruitment	Social Accountability International (SAI) is a global non-governmental organization advancing human rights at work. SAI envisions a world where workers, businesses, and communities thrive together. As leaders in policy and implementation, SAI works through a diverse group of stakeholders, including brands, suppliers, governments, trade unions, non-profits, and academia to create socially responsible workplaces that benefit business while securing fundamental human rights.	<ul style="list-style-type: none"> <li>Manage the SA8000® Standard</li> <li>Work with brands and retailers (through Social Footprint® program)</li> <li>Provide pre-scheduled and custom trainings on social auditing skills</li> <li>Partner with NGOs and IGOs to generate systemic change</li> <li>Evaluate and provide assurance of SA8000 audit bodies and International Recruitment Integrity Standard (IRIS) audit bodies and auditors</li> <li>Provide capacity building opportunities for social auditors and audit bodies</li> </ul>	<ul style="list-style-type: none"> <li>Guidance Documents</li> <li>Handbooks &amp; Toolkits</li> <li>In-Person and Online Trainings</li> <li>Reports &amp; Publications</li> <li>Public list of SA8000-certified organizations, accredited auditing bodies, and accredited SA8000 course providers</li> <li>Newsletters</li> </ul>	<a href="http://www.sa-iaf.org/">http://www.sa-iaf.org/</a>	<a href="mailto:info@sa-iaf.org">info@sa-iaf.org</a>
Social Responsibility Alliance	Initiative	Multi-stakeholder initiative	Cross-Industry	Global	Forced Labour	The Social Responsibility Alliance (SRA) is an initiative focused on providing companies with the open-source tools, resources, and support they need to build socially responsible supply chains through the collection of responsible sourcing data. The Social Responsibility Alliance seeks to provide trusted, open-source tools that facilitate the collection of complete responsible sourcing data from supply chains.	<ul style="list-style-type: none"> <li>Support companies in building socially responsible supply chains</li> </ul>	<ul style="list-style-type: none"> <li>The Slavery &amp; Trafficking Risk Template (STRT)</li> <li>Open-source tools and resources</li> </ul>	<a href="https://www.socialresponsibilityalliance.org/">https://www.socialresponsibilityalliance.org/</a>	<a href="mailto:info@sraglobal.org">info@sraglobal.org</a>
Stop the Traffik	NGO/ NPO	N/A	Cross-Industry	Global	Child Labour, Recruitment, Forced Labour, Sexual Exploitation, Organ Removal	Stop the Traffik aims to disrupt human trafficking networks at their source via the use of intelligence-led prevention and targeted action. They work with global and local partners to build a rich picture of the trends, hotspots, notes and networks of human trafficking on a global scale.	<ul style="list-style-type: none"> <li>Intelligence-led prevention of human trafficking</li> <li>Global Blanket Campaign</li> <li>No Room for Trafficking Campaign</li> <li>Awareness Courses</li> <li>Business risk analysis</li> <li>Build resilience</li> </ul>	<ul style="list-style-type: none"> <li>Intelligence reports</li> <li>Awareness campaigns</li> <li>Community resilience building</li> <li>Bespoke training</li> <li>Supply chain risk mapping</li> <li>Policy implementation reviews</li> <li>Modern slavery statement review</li> <li>The STOP APP</li> </ul>	<a href="https://www.stopthetraffik.org/">https://www.stopthetraffik.org/</a>	<a href="mailto:info@stopthetraffik.org">info@stopthetraffik.org</a>



APPENDIX A

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
Stronger Together	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour	Stronger Together is a business led multi-stakeholder collaborative initiative supporting organisations to tackle modern slavery within their businesses and supply chains.	N/A	<ul style="list-style-type: none"> <li>Industry focused in person training on detecting, deterring and dealing with modern slavery in businesses and global supply chains</li> <li>Industry focused free to download resources to help businesses take steps to detect, deter and deal with modern slavery in their businesses and global supply chains, including toolkits, templates of policies, risk assessments and contracts, posters and leaflets in multiple languages targeting workers, videos that can be used in training to raise awareness</li> <li>Strengthening industry collaboration on tackling modern slavery through monthly meetings and calls with our member organisations, which include major supermarkets, importers and producers in our consumer goods programme and construction companies in our construction programme</li> <li>Free to use online tools for business to measure their progress in tackling modern slavery and determine next steps through our Progress Reporting Tool</li> </ul>	<a href="http://strongertogether.org/">http://strongertogether.org/</a>	<a href="mailto:info@strongertogether.org">info@strongertogether.org</a>
Sustainable Apparel Coalition	Initiative	Walmart and Patagonia	Apparel, Footwear & Textiles	North America	Forced Labour	The Sustainable Apparel Coalition is an alliance for sustainable production in the apparel, footwear and home textile industry. The coalition's main focus is on building the Higg Index, a standardized supply chain measurement tool for all industry participants to understand the environmental and social and labour impacts of making and selling their products and services. By measuring sustainability performance, the industry can address inefficiencies, resolve damaging practices, and achieve the environmental and social transparency that consumers demand.	<ul style="list-style-type: none"> <li>Annual meeting to network and improve the Higg Index</li> </ul>	Higg Index which measures a company's environmental, social, and labour impacts	<a href="http://apparelcoalition.org/the-coalition/">http://apparelcoalition.org/the-coalition/</a>	<a href="mailto:info@apparelcoalition.org">info@apparelcoalition.org</a>
Tech Against Trafficking	Initiative	Tech companies (Amazon, AT&T, BT, Microsoft, Nokia, Salesforce), Business for Social Responsibility (BSR) and RESPECT organisations (the Global Initiative against Transnational Organized Crime, Babson College's Initiative on Human Trafficking and Modern Slavery, and the International Organization for Migration)	Electronics	Global	Child Labour, Recruitment, Forced Labour, Sexual Exploitation	Tech Against Trafficking (TAT) is a coalition of technology companies collaborating with global experts to help eradicate human trafficking using technology.	<ul style="list-style-type: none"> <li>Knowledge Sharing: Build a coalition of tech and anti-slavery experts to share research, best practices, and guidance.</li> <li>Research: Analyze how technology is preventing and disrupting crimes and empowering survivors. Identify opportunities for greater impact and build an evidence base for action.</li> <li>Technology Solutions: Innovate and collaborate to develop tech applications to combat human trafficking.</li> </ul>	<ul style="list-style-type: none"> <li>Progress Reports</li> <li>Landscape mapping of tech tools developed to counter trafficking</li> </ul>	<a href="https://www.bsr.org/en/collaboration/programs/tech-against-trafficking">https://www.bsr.org/en/collaboration/programs/tech-against-trafficking</a>	<a href="https://www.bsr.org/en/hello/tech-against-trafficking">https://www.bsr.org/en/hello/tech-against-trafficking</a>
Thailand Counter Trafficking in Persons Program	Initiative	Winrock International, BBC Media Action, Liberty Asia, Resonance, World Vision and USAID	Cross-Industry	Asia	Recruitment, Forced Labour, Sexual Exploitation	The USAID-funded Thailand Counter Trafficking in Persons (USAID Thailand CTIP) initiative aims to reduce TIP and better protect the rights of trafficked persons in Thailand by reducing demand and incentives for using trafficked labor, empowering at-risk populations to safeguard their rights, and strengthening protection systems for survivors.	<ul style="list-style-type: none"> <li>Improve ethical standards and practices of employers and businesses to prevent exploitation and reduce human trafficking in workplaces and supply chains</li> <li>Improve consumer attitudes and awareness of trafficked labor in goods and services</li> <li>Increased engagement on labor migration policies by key stakeholders</li> <li>Provide business-centered research and data on TIP</li> <li>Provide opportunities for worker voice</li> </ul>	N/A	<a href="https://www.winrock.org/project/ctip-thai/">https://www.winrock.org/project/ctip-thai/</a>	<a href="mailto:AsiaCTIP@winrock.org">AsiaCTIP@winrock.org</a>
The Bali Process on People Smuggling, Trafficking in Persons and Related Transnational Crime	Initiative	Co-chaired by Governments of Indonesia and Australia	Cross-Industry	Asia, Oceania	Forced Labour	The Bali Process on People Smuggling, Trafficking in Persons and Related Transnational Crime (Bali Process) is a regional forum for source, transit and destination countries to discuss their respective roles and responsibilities in addressing people smuggling, trafficking in persons and related transnational crime. The Bali Process is a voluntary, non-binding regional forum consisting of more than 48 members to address trafficking challenges in the Asia-Pacific Region. The Bali Process has a Working Group on Trafficking in Persons which aims to promote more effective and coordinated law and justice responses to combat trafficking in persons in the Asia-Pacific area.	<ul style="list-style-type: none"> <li>Working Group on Trafficking in Persons shares information, best practices and emerging discussions, information sharing, emerging trends and opportunities for international cooperation and capacity building in responding to trafficking in persons</li> <li>Regional Support Office reduces irregular migration and strengthens refugee protection under the Regional Cooperation Framework initiative</li> </ul>	<ul style="list-style-type: none"> <li>Bali Process Government and Business Forum event</li> <li>Regional Support Office Resources</li> </ul>	<a href="http://www.baliprocess.net/">http://www.baliprocess.net/</a>	<a href="mailto:info@bali.process.net">info@bali.process.net</a>
The Consumer Goods Forum	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour	The Consumer Goods Forum's Social Sustainability initiative aims to achieve decent working conditions and sustainable supply chains across the consumer goods industry and worldwide. To accomplish this aim, they set voluntary industry commitments such as a resolution on the eradication of forced labour and provide guidance to key actors on sustainable supply chain practices through our Sustainable Supply Chain Initiative and Reference Tools.	<ul style="list-style-type: none"> <li>Multi-sectoral stakeholder engagement</li> <li>Government outreach</li> <li>Forced labour in palm oil supply chains</li> <li>Forced labour in seafood supply chains</li> <li>Sustainable Supply Chain Initiative</li> </ul>	<ul style="list-style-type: none"> <li>Research reports</li> <li>Industry guidance</li> <li>Industry-specific case studies</li> <li>Online webinar series</li> <li>Online resources library which compiles forced labour resources for the industry</li> <li>Events: Regional supplier events, roundtables &amp; conferences</li> </ul>	<a href="https://www.thecongressgoodsforum.com/">https://www.thecongressgoodsforum.com/</a>	<a href="mailto:social@thecongressgoodsforum.com">social@thecongressgoodsforum.com</a>
The Market Project	NGO/ NPO	N/A	Cross-Industry	Global	Forced Labour, Sexual Exploitation	The Market Project employs and trains men and women who have experienced complex trauma and trafficking to start, run, and work in businesses.	<ul style="list-style-type: none"> <li>Employment of trafficking survivors</li> </ul>	N/A	<a href="https://marketproject.org/">https://marketproject.org/</a>	<a href="mailto:info@marketproject.org">info@marketproject.org</a>
The Mekong Club	NGO/ NPO	N/A	Cross-Industry	Asia	Forced Labour	The Mekong Club aims to end modern slavery in Asia through collaborating with the private sector to eradicate slavery from their business. Mekong Club organises working groups in four specific industries: financial services, apparel & footwear, hospitality providers and retailers.	<ul style="list-style-type: none"> <li>Industry working groups</li> <li>An information and resource center for members, which includes assistance for complying with existing and upcoming legislation</li> <li>Events and workshops on relevant business topics</li> </ul>	<ul style="list-style-type: none"> <li>Annual deliverable</li> <li>Website publications</li> </ul>	<a href="http://themekongclub.org/">http://themekongclub.org/</a>	<a href="mailto:info@themekongclub.org">info@themekongclub.org</a>
Tracer	Initiative	De Beers	Petrochem, Natural Gas & Minerals	Global	Child Labour, Forced Labour	Tracer is a diamond blockchain initiative conceived by De Beers in 2017 as a comprehensive mine-to-consumer traceability solution for the entire diamond industry. They are engaging with key industry stakeholders, including other diamond producers, industry trade associations, graders, governments, logistics providers, retailers and banks, to develop the best governance setup for the platform.	N/A	<ul style="list-style-type: none"> <li>Blockchain traceability platform</li> </ul>	<a href="https://www.tracer.com/">https://www.tracer.com/</a>	<a href="mailto:media@project-tracer.com">media@project-tracer.com</a>
Trust Conference	Initiative	Thomson Reuters Foundation	Cross-Industry	Global	Forced Labour	Trust Conference is committed to finding real solutions to fight slavery, empower women, and advance human rights worldwide. The annual event convenes global corporations, lawyers, government representatives, and pioneers at the forefront of the fight for human rights.	<ul style="list-style-type: none"> <li>Global Information and Intelligence Platform to Combat Slavery</li> <li>The Hotel Industry Network to Stop Slavery</li> <li>Stop Slavery Awards</li> <li>Slavery in supply chains</li> <li>Training for businesses, frontline professionals and others</li> </ul>	<ul style="list-style-type: none"> <li>Annual conference featuring speakers, plenary sessions about human trafficking and women's empowerment, and proposed solutions</li> </ul>	<a href="http://www.trustconference.com/">http://www.trustconference.com/</a>	<a href="mailto:foundation@tr.com">foundation@tr.com</a>
Unseen UK	NGO/ NPO	N/A	Cross-Industry	Europe	Child Labour, Forced Labour, Sexual Exploitation, Recruitment, Organ Removal	Unseen works with businesses to help them tackle slavery in their supply chains and business practices, through training, resources, specialist advice and consultancy. It equips healthcare workers, the police and frontline agencies to recognise slavery and take action against it, seeks to influence governments and society to inspire change in legislation, policy and consumer choices, offers safe housing and outreach services for survivors, and runs the UK's Modern Slavery Helpline ( <a href="http://www.modernslaveryhelpline.org">www.modernslaveryhelpline.org</a> ).	<ul style="list-style-type: none"> <li>Independent 24/7 Modern Slavery Helpline available in over 80 languages – with business hub</li> <li>Reports and data-led analysis</li> <li>Anti-Slavery Partnerships</li> <li>Survivor services including safe housing and reintegration into the workplace</li> <li>Campaigning and awareness raising especially around consumer choices</li> </ul>	<ul style="list-style-type: none"> <li>Reports</li> <li>Statistical data of Helpline calls informing picture of slavery in the UK</li> <li>Modern Slavery Helpline App</li> </ul>	<a href="http://www.unseenuk.org/">http://www.unseenuk.org/</a>	<a href="mailto:Admin@unseenuk.org">Admin@unseenuk.org</a>
USAID Asia Counter Trafficking in Persons Program	Initiative	USAID, Winrock International	Cross-Industry	Asia	Child Labour, Forced Labour, Recruitment, Sexual Exploitation	The USAID-funded Asia CTIP program focuses on transnational and regional challenges to combat trafficking in persons (TIP) with activities intended to: strengthen learning around TIP; improve coordination and cooperation between source, transit and destination countries; and reduce incentives for trafficking in persons through private sector engagement.	<ul style="list-style-type: none"> <li>Facilitate targeted shared value partnerships to reduce TIP in priority sectors (construction, agriculture, and domestic work)</li> <li>Support expanded use of existing and test new approaches to workers' rights monitoring and access to information and services</li> <li>Increased opportunities for private sector leadership</li> </ul>	N/A	<a href="https://www.winrock.org/project/ctip-asia/">https://www.winrock.org/project/ctip-asia/</a>	<a href="mailto:AsiaCTIP@winrock.org">AsiaCTIP@winrock.org</a>
USAID Cambodia Counter Trafficking in Persons Program	Initiative	Winrock International, Open Institute, USAID	Cross-Industry	Asia	Recruitment, Forced Labour, Sexual Exploitation	The USAID-funded Cambodia CTIP program is targeting 100 communes in 9 provinces of Cambodia by addressing the root causes of human trafficking, strengthening the safety nets that protect survivors, building the capacity of the government to prevent, monitor and prosecute trafficking; and leveraging private sector actors to advance counter-trafficking efforts.	<ul style="list-style-type: none"> <li>Disseminate safe migration information</li> <li>Provide skills training to at-risk people</li> <li>Soft skills training to increase chances of employment</li> <li>Provide livelihood support and small business grants</li> <li>Operate a job platform for low-skilled workers to seek employment within Cambodia</li> </ul>	<ul style="list-style-type: none"> <li>Bong Phneak social media platform which allows vetted local employers to advertise for low-skilled or unskilled positions. This increases access to safe employment opportunities in vulnerable communities, reducing the risk of unsafe migration.</li> </ul>	<a href="https://www.winrock.org/project/using-the-network-of-informants-to-fight-human-trafficking-in-cambodia">https://www.winrock.org/project/using-the-network-of-informants-to-fight-human-trafficking-in-cambodia</a>	<a href="mailto:spazaw@winrock.org">spazaw@winrock.org</a>

**APPENDIX A**

Name	Type	Organiser(s)	Center of Excellence	Geographical Focus	Issues Targeted	Description	Focus Areas	Public Outputs	Website	Contact
<b>USAID Supply Unchained</b>	Initiative	USAID	Agriculture & Prepared Products	Asia	Forced Labour	USAID Supply Unchained is a private partnership which aims to identify and combat human trafficking in the fishing industry.	<ul style="list-style-type: none"> <li>Identify human trafficking risks in order to prevent new cases</li> </ul>	N/A	<a href="https://partnerships.usaid.gov/partnerships/supply-unchained-initiative">https://partnerships.usaid.gov/partnerships/supply-unchained-initiative</a>	<a href="mailto:DIAGlobalScale@usaid.gov">DIAGlobalScale@usaid.gov</a>
<b>Verité</b>	NGO/NPO	N/A	Cross-Industry	Global	Child Labour, Forced Labour	Verité aims to provide the knowledge and tools to eliminate the most serious labor and human rights abuses in global supply chains.	<ul style="list-style-type: none"> <li>Provide companies with assessment, research, consulting, and training services to address illegal labour practices in their supply chains</li> <li>Conduct research and analysis of the worst forms of child labour, forced labour, human trafficking, and systemic gender discrimination across regions and sectors</li> </ul>	<ul style="list-style-type: none"> <li>Online tools, including Sub-Saharan Africa Website, Responsible Sourcing Tool, Forced Labour Commodity Atlas, My Labour Matters, Help Wanted Toolkit and Knowledge Portal</li> <li>Research reports</li> <li>White papers</li> </ul>	<a href="http://www.verite.org/">http://www.verite.org/</a>	<a href="mailto:verite@verite.org">verite@verite.org</a>
<b>Walk Free</b>	Initiative	The Minderoo Foundation	Cross-Industry	Global	Forced Labour, Sexual Exploitation	Walk Free produces world-leading research on modern slavery through the Global Slavery Index. The Index can be used to help businesses identify modern slavery risk within their supply chains, including by 1) Understanding the issue, 2) Mapping your risk profile, 3) Understanding the legal frameworks of sourcing countries.	<ul style="list-style-type: none"> <li>Country by country ranking of the number of people in modern slavery</li> <li>Analysis of the actions government are taking to respond</li> <li>Assessment of factors that make people vulnerable to human trafficking</li> </ul>	<ul style="list-style-type: none"> <li>Global Slavery Index 2018 report</li> <li>Global Slavery Index 2018 dataset</li> <li>Country data interactive map including breakdown of government responses</li> <li>Regional reports</li> </ul>	<a href="https://www.minderoo.com.au/walk-free/">https://www.minderoo.com.au/walk-free/</a>	<a href="mailto:info@walkfreefoundation.org">info@walkfreefoundation.org</a>