

HONOR. DUTY.
AND A WORLD
OF OPPORTUNITY.

***JOIN OUR CBP
CALEXICO TEAM.***



U.S. Customs and
Border Protection

**VIGILANCE.
INTEGRITY.
SERVICE.**



**LEADING THIS NATION IN SAFEGUARDING OUR
BORDERS AND PROMOTING ECONOMIC PROSPERITY**

The U.S. Customs and Border Protection's mission is to safeguard America's borders, protect the public from dangerous people and materials, and enhance this nation's global economic competitiveness by enabling legitimate trade and travel.

VIGILANCE. INTEGRITY. SERVICE.

CBP traces its origins to 1789, when the 5th Act of the First Congress established the framework for the U.S. Customs Service and ports of entry. In 2003, the U.S. Customs Service reformed as CBP under the Department of Homeland Security, combining several government organizations, each with a unique history and culture.

As the nation's first comprehensive border security agency, CBP's culture reflects this rich history and is captured by our core values: vigilance, service to country, and integrity. These values not only drive a shared purpose, but also unite the beliefs and behaviors of all CBP employees.

**CBP'S GREATEST STRENGTH HAS
COME FROM THE DIVERSITY, DEPTH,
AND BREADTH OF ITS WORKFORCE.
CBP IS NOW BUILDING UPON THIS
STRENGTH AND IS ACTIVELY
HIRING CBP OFFICERS WHO ARE
INTERESTED IN JOINING AMERICA'S
PREMIER LAW ENFORCEMENT
AGENCY AND DEDICATING
THEMSELVES TO OUR
EVER-IMPORTANT MISSION.**

THERE ARE NUMEROUS
CBP OFFICER JOB
OPPORTUNITIES IN
CALEXICO THAT WILL
ALLOW YOU TO BEGIN
YOUR CAREER IN FEDERAL
LAW ENFORCEMENT.

A close-up photograph of a CBP officer wearing a dark blue uniform, a cap with 'CBP' in yellow, and a tactical vest with 'POLICE U.S. CUSTOMS AND BORDER PROTECTION' on it. The officer is focused on working on the interior of a vehicle, possibly a steering wheel or dashboard. The background is blurred, showing the interior of a car.

OPPORTUNITIES



**WHEN YOU
JOIN OUR
TEAM,
YOU CAN:**



MAKE A REAL DIFFERENCE SERVING THIS NATION

As a CBP officer, you'll contribute to keeping America strong, safe, and economically prosperous.

GAIN ON THE JOB TRAINING

CBP officer positions will enable you to quickly develop a wide range of skills and accelerate your climb to the next level. It could take years to do this elsewhere.

REAP THE BENEFITS OF INCENTIVES AND OVERTIME PAY

We offer unique assignments at various locations so you can make great money, live in a low cost region, and achieve your own personal financial goals.

FEED YOUR NEED FOR CHANGE AND CHALLENGE

CBP is rich with opportunities. Some are physically demanding, others involve mental stamina and the ability to outsmart criminal minds. In all instances, our work – and the contributions of over 23,000 law enforcement officers – is critical to our country's success.

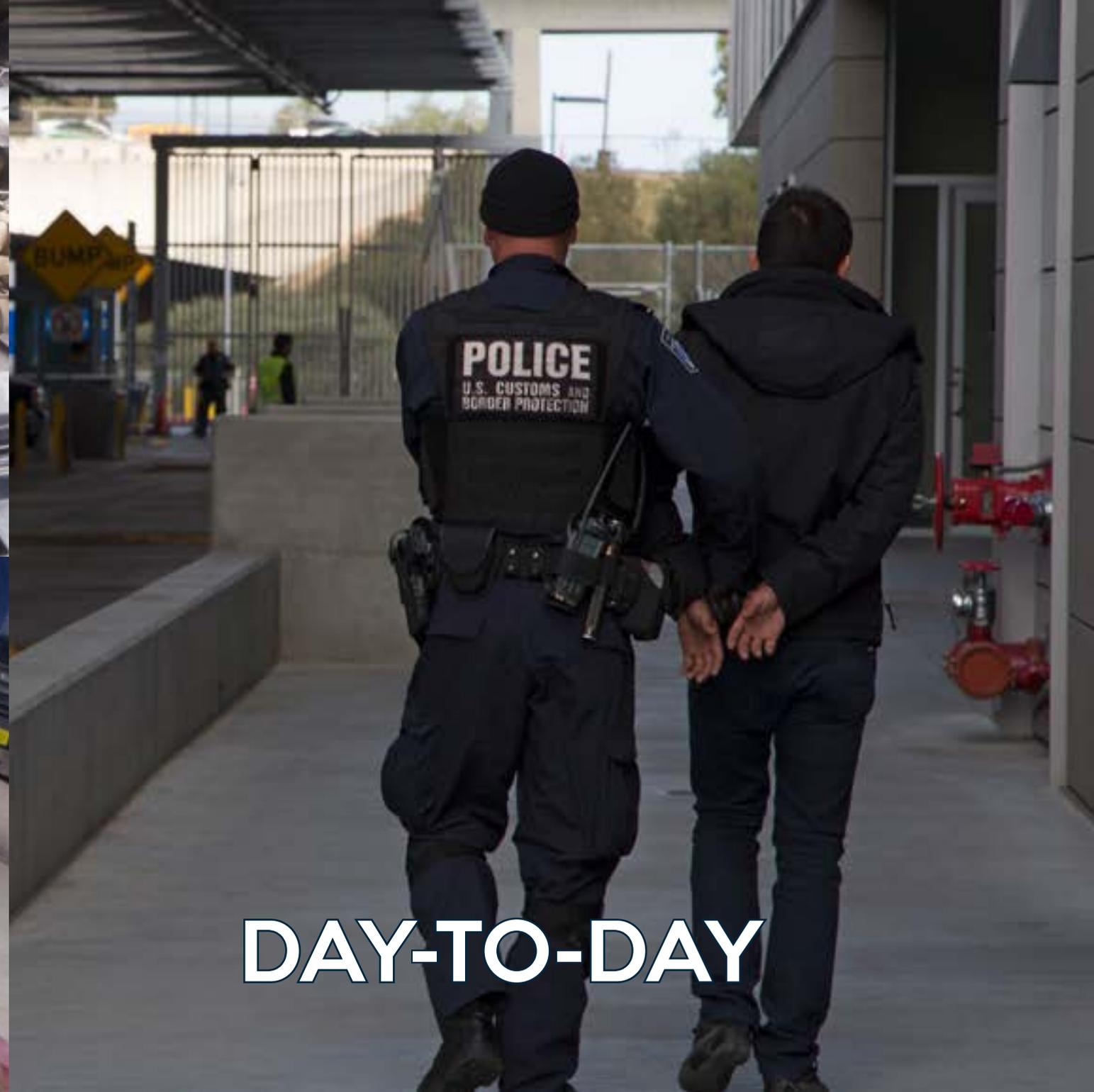
ENJOY LIVING AND WORKING AMID NATURAL BEAUTY

Southern California gives you ample chances to experience adventure in the great outdoors.

ON A DAILY BASIS, OUR FOCUS
INCLUDES THESE ACTIONS TO
PROTECT OUR NATION:

SAFEGUARDING OUR BORDERS

CBP officers lead the agency's border security mission at ports of entry to fight terrorism, stop illegal immigration, expose drug smuggling operations, and end human trafficking. Together, we protect our border against air, land, and sea threats.



DAY-TO-DAY



FIGHTING TERRORISM

As one of the world's largest law enforcement organizations, CBP's top priority is to keep terrorists and their weapons from entering the U.S. while keeping our country safe. CBP officers are on the frontlines of America's efforts to combat terrorism and extremism, and disrupt transnational crime.

LEADING THE WAY IN ILLEGAL DRUG SEIZURES

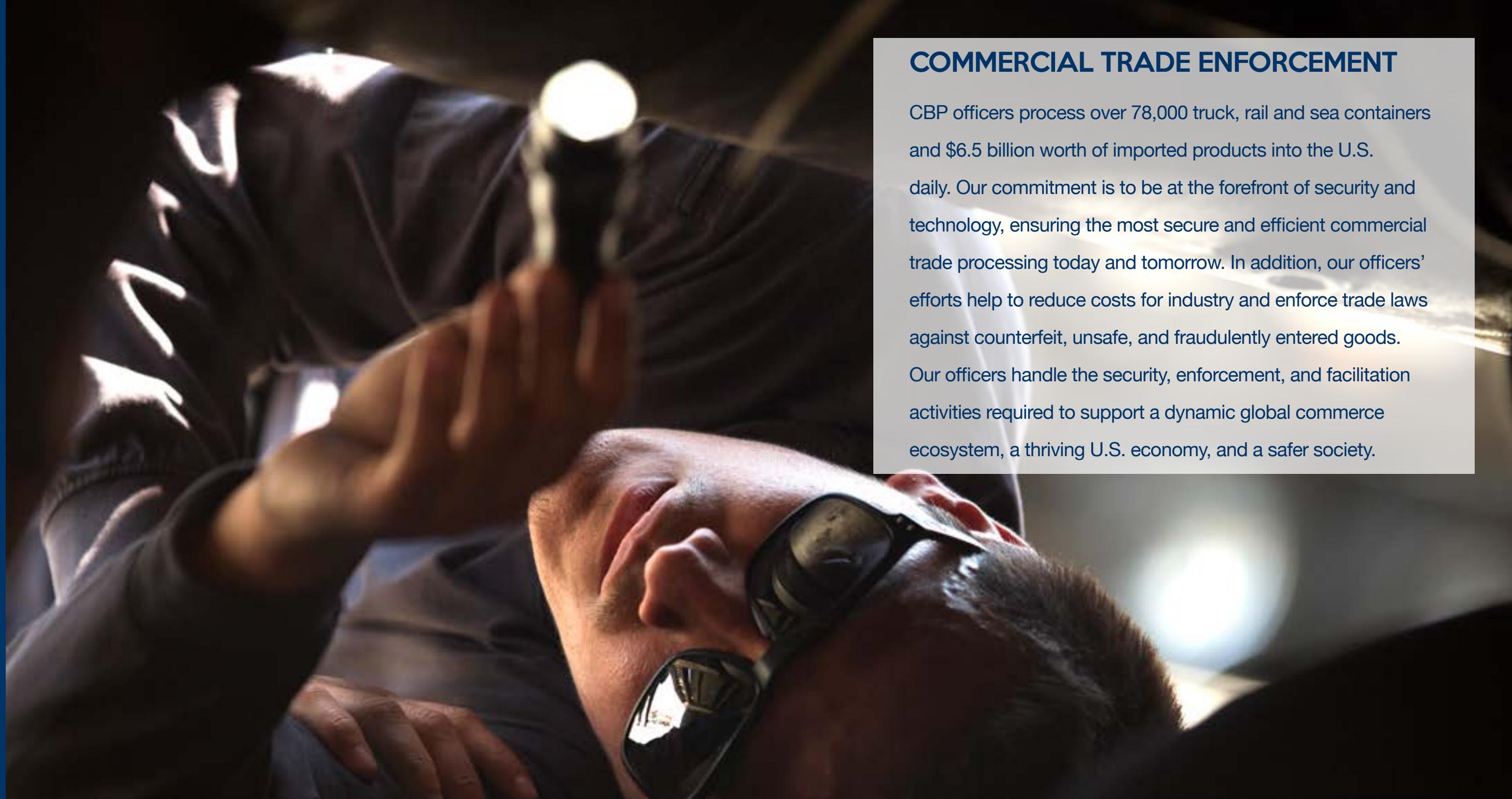
CBP officers are the frontline of U.S. drug enforcement along the Southwest border. Equipped with leading technology and security protocols, our officers detect and prevent more than 1,300 pounds per day of fentanyl, marijuana, heroin, cocaine, methamphetamines and other illegal drugs from entering the U.S.

IMMIGRATION

Almost a million times each day, CBP officers welcome international travelers into the U.S. In screening both foreign visitors and returning U.S. citizens, CBP uses a variety of techniques to assure that global tourism remains safe and strong.

COMMERCIAL TRADE ENFORCEMENT

CBP officers process over 78,000 truck, rail and sea containers and \$6.5 billion worth of imported products into the U.S. daily. Our commitment is to be at the forefront of security and technology, ensuring the most secure and efficient commercial trade processing today and tomorrow. In addition, our officers' efforts help to reduce costs for industry and enforce trade laws against counterfeit, unsafe, and fraudulently entered goods. Our officers handle the security, enforcement, and facilitation activities required to support a dynamic global commerce ecosystem, a thriving U.S. economy, and a safer society.





**STATISTICS
TELL OUR
STORY**

**WORKING COLLABORATIVELY,
CBP OFFICERS AND OUR
AGENCY COUNTERPARTS HAVE
AMASSED A LONG LIST OF
ACCOMPLISHMENTS.**

**THESE STATISTICS TELL OUR
STORY AS A PREMIER LAW
ENFORCEMENT AGENCY.**



DID YOU KNOW?

CBP officers were instrumental in the capturing of the “underwear bomber” in 2009 and the “Times Square bomber” in 2010. These attacks would have been some of the deadliest since 9/11.



DAY IN THE LIFE

IN A TYPICAL DAY, CBP:

- SEIZES 1,300 POUNDS OF ILLEGAL DRUGS INCLUDING FENTANYL, MARIJUANA, HEROIN, COCAINE, METHAMPHETAMINES, AND OTHERS.
- SEIZES OVER \$178,000 IN UNREPORTED CURRENCY.
- INTERCEPTS \$3.3 MILLION WORTH OF COUNTERFEIT GOODS DAILY.

ANNUALLY
WE...

- Process approximately **390 million** passengers and pedestrians at air, land, and sea ports.
- Refuse over **127,000 inadmissible persons** at U.S. ports of entry.
- Conduct over **416,000 apprehensions** at U.S. ports of entry.
- Arrest over **8,000 wanted criminals**; which includes human and drug traffickers, rapists, pedophiles, murderers, serial killers, and human smugglers at U.S. ports of entry.
- Identify over **320,000 individuals** suspected of national security concerns.

CALEXICO IS LOCATED IN THE IMPERIAL VALLEY, AN AREA WITH A SUB-TROPICAL DESERT CLIMATE AND AVERAGES OVER 350 DAYS OF SUNSHINE EACH YEAR.

CALEXICO IS A POPULAR SPOT FOR YEAR-ROUND OUTDOOR RECREATIONAL ACTIVITIES SUCH AS HUNTING, HIKING, HORSEBACK RIDING, AND OFF-ROAD VEHICLE SPORTS. OTHER CITIES WITH A SIMILAR POPULATION AS CALEXICO INCLUDE: CEDAR FALLS, IOWA, COACHELLA, CALIFORNIA, CHARLOTTESVILLE, VIRGINIA, AND WILKES-BARRE, PENNSYLVANIA.

LIVING IN IMPERIAL VALLEY



AS YOU CONSIDER POTENTIAL CBP OFFICER JOB OPPORTUNITIES IN CALEXICO HERE ARE SOME FACTS YOU SHOULD KNOW:

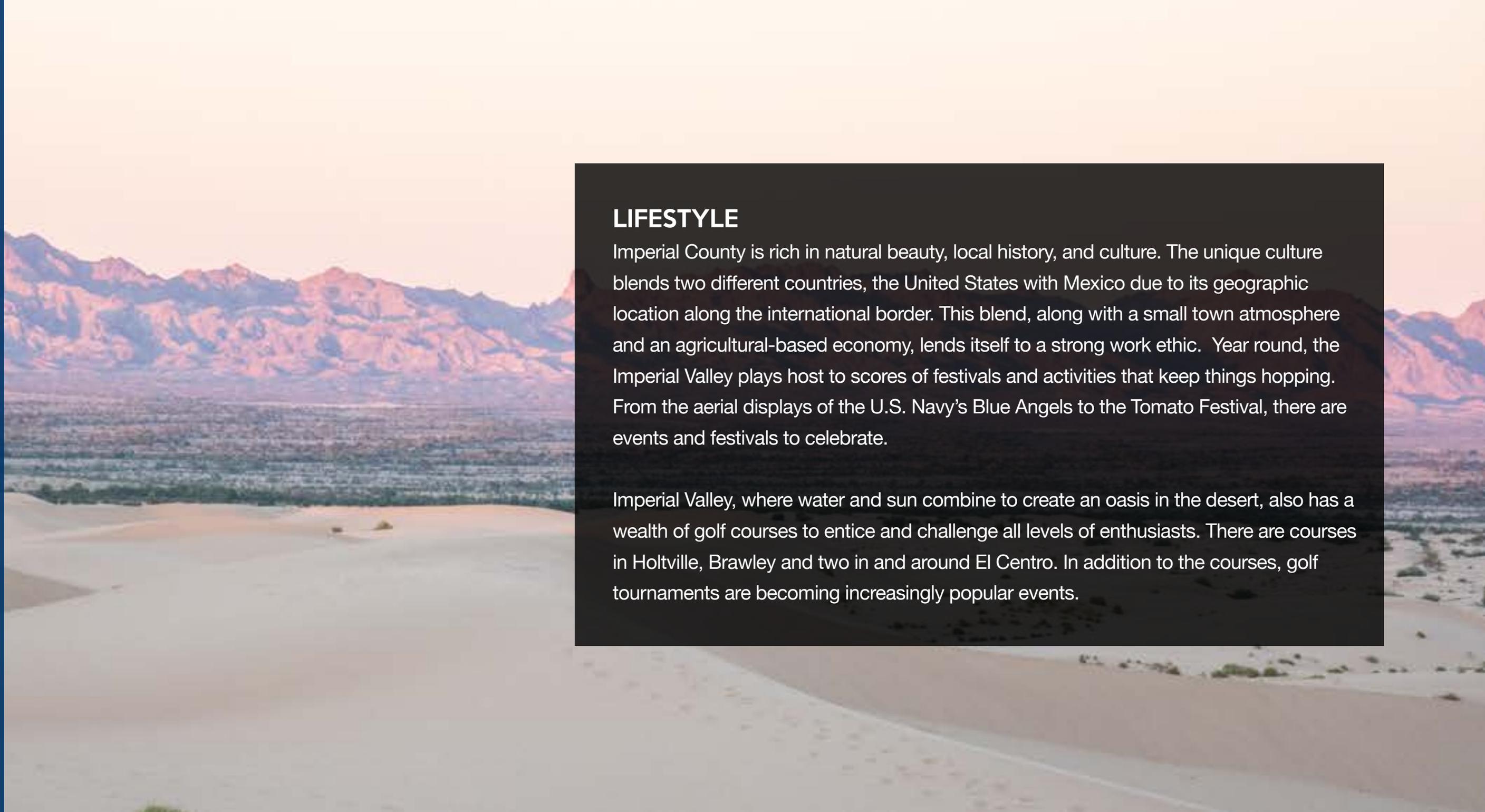
The Port of Calexico is located within the boundaries of Imperial County, and is a two-hour drive from San Diego. This sunny area is a family-oriented community filled with rich culture, authentic food, historical landmarks, and unique architecture.

As much as half the country's supply of winter fruits and vegetables, cotton, and grain come from Imperial Valley, where the Port of Calexico is located. U.S. Customs and Border Protection plays a vital role in protecting American agriculture from intrusive species and pests. The Port of Calexico is also the main entry point in California for seasonal farm workers.

LIFESTYLE

Imperial County is rich in natural beauty, local history, and culture. The unique culture blends two different countries, the United States with Mexico due to its geographic location along the international border. This blend, along with a small town atmosphere and an agricultural-based economy, lends itself to a strong work ethic. Year round, the Imperial Valley plays host to scores of festivals and activities that keep things hopping. From the aerial displays of the U.S. Navy's Blue Angels to the Tomato Festival, there are events and festivals to celebrate.

Imperial Valley, where water and sun combine to create an oasis in the desert, also has a wealth of golf courses to entice and challenge all levels of enthusiasts. There are courses in Holtville, Brawley and two in and around El Centro. In addition to the courses, golf tournaments are becoming increasingly popular events.



COST OF LIVING

The Calexico area has affordable housing with a range of options to suit any family size and budget, including townhomes and condos, as well as single family homes with a median sales price of \$235,000. The rental market also offers possibilities. Current rental median prices sit at \$1,750 a month.

STARTING BASE PAY

The starting base pay for CBP officer positions in the Imperial Valley area ranges from \$33,000 to \$51,000. With our three-year 33 percent annual bonus, for those who qualify, in addition to overtime, your pay could be as high as \$87,030 to \$108,680.

The median household income in Calexico is \$34,734
Calexico CBPO GS7 annual salary - \$41,365.00 +
monetary incentive (up to 33 percent) + overtime up
to a maximum of \$45,000 = Approximately \$95,000.

Compared to the average Calexico law enforcement
officer annual salary of \$ 57,787.00.

MEDIAN HOME PRICES

Brawley: \$194,400
Calexico: \$237,600
El Centro: \$211,200
Imperial: \$257,100

MEDIAN MONTHLY RENT

Brawley: \$1,101
Calexico: \$1,800
El Centro: \$1,350
Imperial: \$1,400

TOP-NOTCH DINING, MUSEUMS, AND SHOPPING

In the Imperial Valley area , you can immerse yourself in a range of cultural experiences – from enjoying art museums and theater to live music and dance. The area is also renowned for its local artisan cuisine and vast array of restaurants sure to delight any palate.

GOOD SCHOOLS

Imperial County has 62 schools in 16 school districts and the county office of education. Among these schools there are 24 elementary schools serving K-6, eight elementary schools serving K-8, nine middle schools, seven alternative education high schools and eight high schools.

In the county our average class size for 2008-2009 was 24.5, right below California’s average class size of 25.4. Imperial Valley offers alternatives to public education with twelve private schools located throughout the county.



EDUCATION

BRAWLEY:

Brawley Unified School District (K-12)

Brawley Christian Academy (K-12)

Sacred Heart School (K-8)

CALEXICO:

SDSU Calexico (Post-Secondary)

Calexico Unified School District (K-12)

Vincent Memorial Catholic High School (9-12)

Calexico Mission School (K-12)

Our Lady of Guadalupe Academy (K-8)

EL CENTRO:

Central Union High School District (K-12)

St Mary’s School (K-8)

Christ Community (K-6)

Black’s Academy (1-12)

Calvary Chapel Christian School of El Centro (K-12)

Phoenix Rising (K-12)

IMPERIAL:

Imperial Valley College (Imperial)

Imperial Unified School District (K-12)

Valley Christian School (1-12)

Faith Academy (K-8)

Arizona Western College (Yuma)

Cuyamaca College (El Cajon)

NEARBY BUSINESSES

Academic Services, Allstar Seed Company, Centinela State Prison, Central Union High School, El Centro Naval Air Facility, Ferrellgas, Imperial Irrigation District, Jjall LLC, Quechan Casino Resort, Pioneers Memorial Healthcare, Spreckels Sugar Company, Inc., Sprint, United States Gypsum Company, and Walmart

HEALTH CARE

Calexico Health Center (Calexico)
Imperial Valley Family Care (Calexico)
Heffernan Memorial Healthcare (Calexico)
Imperial Valley Family Care Medical Group (Imperial)
El Centro Regional Medical Center (El Centro)
Pioneers Memorial Hospital (Brawley)
Yuma Regional Medical Center (Yuma)



In Calexico there are multiple job opportunities at three ports in particular: Calexico East, Calexico West, and Andrade. Depending upon prior work experience and the position, a candidate may enter the CBP workforce at a number of different civil service pay grades, including a GS-05, GS-07, or GS-09.

For those who qualify, new CBP officers assigned to Calexico will receive a 33 percent annual bonus each year, for the first three years. For example, a CBP officer entering at a GS-05, with a base pay of \$33,394, will receive an additional bonus of approximately \$11,020 per year.

More opportunities to increase your pay:

- Time and a half hourly pay for working Sundays
- 15-20 percent boost in hourly pay for working nights
- Up to 5 percent bonus just for using a foreign language for work
- Overtime paid at double the hourly rate





COMPETITIVE SALARY, FEDERAL JOB SECURITY, AND BENEFITS PACKAGE

- Federal employee health benefits
- Paid leave: annual, sick, and holiday
- Uniform allowance
- Paid training
- Child care subsidy

RETIREMENT AND INSURANCE BENEFITS

- Federal 401k-type retirement plan
- Credit for military service
- Law enforcement retirement benefits
- Federal Employees Group Life Insurance
- Eligible for retirement at 20 years

2019 CALEXICO CBP OFFICER AVERAGE SALARY

POSITION GRADE	AVG. ANNUAL SALARY	HIRING MONETARY INCENTIVE (UP TO 33% FOR 3 YEARS)	FOREIGN LANGUAGE PAY (UP TO 5% IF PROFICIENT)	MAXIMUM OVERTIME EARNINGS	AVG. HOURLY RATE	COPRA OVERTIME HOURLY RATE	COPRA DIFFERENTIAL PAY (15-20% EARNINGS RANGE)
GS-05	\$33,394	\$11,020	\$1,669	\$45,000	\$16.00	\$32.00	\$5K – 7K
GS-07	\$41,365	\$13,650	\$2,068	\$45,000	\$19.82	\$39.64	\$6K – 8K
GS-09	\$50,598	\$16,697	\$2,529	\$45,000	\$24.24	\$48.48	\$7.5K – 10K
GS-11	\$61,218	N/A	\$3,060	\$45,000	\$29.33	\$58.66	\$9K – 12K
GS-12	\$73,375	N/A	\$3,668	\$45,000	\$35.16	\$70.32	\$11K – 15K

SO MUCH TO DO

FESTIVALS

Enjoy the small-town feel of Imperial Valley at one of its festivals or community events. There's family fun all-year-long! From the aerial displays of the U.S. Navy's Blue Angels to the local celebrations of the Tomato Festival and Cattle Call Rodeo, there is plenty to entertain both local residents and out-of-town guests.

Opportunities to participate in community fun include:

- Aviation Day · Farmers Market · Cattle Call Rodeo
- Children's Fair · Mariachi Festival · Carrot Festival
- California Mid-Winter Fair and Fiesta · Salton Sea International Bird Festival



LOCAL AND NEARBY ATTRACTIONS

Calexico Cultural Arts
U.S. Navy's Blue Angels air shows
Museum of History in Granite
Brock Reservoir
Holtville Hot Spring
Imperial National Wildlife Refuge
Imperial Sand Dunes
Sonny Bono Salton Sea National Wildlife Refuge
Quechan Casino and Resort

Geographic proximity to:

Yuma, Indio, Palm Springs, San Diego

ANNUAL EVENTS

Mariachi Festival (Calexico)
Lettuce Festival (Yuma)
California Mid-Winter Fair and Fiesta (Imperial)
Coachella Valley Music and Arts Festival (Indio)
Joshua Tree Music Festival (Palm Springs)
Comic-Con International (San Diego)
San Diego Whale Festival (San Diego)

AN ACTIVE LIFESTYLE



DUNES

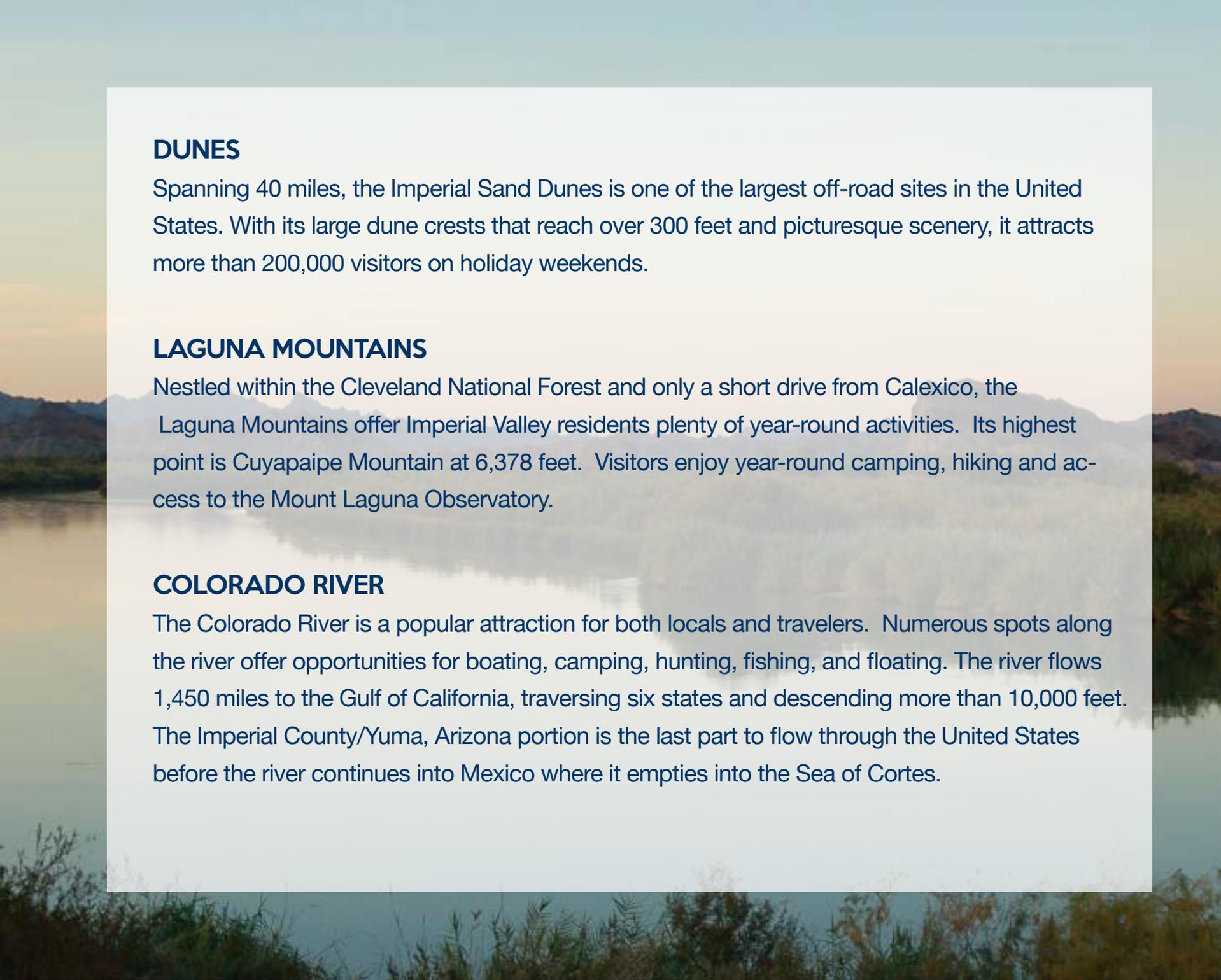
Spanning 40 miles, the Imperial Sand Dunes is one of the largest off-road sites in the United States. With its large dune crests that reach over 300 feet and picturesque scenery, it attracts more than 200,000 visitors on holiday weekends.

LAGUNA MOUNTAINS

Nestled within the Cleveland National Forest and only a short drive from Calexico, the Laguna Mountains offer Imperial Valley residents plenty of year-round activities. Its highest point is Cuyapaipe Mountain at 6,378 feet. Visitors enjoy year-round camping, hiking and access to the Mount Laguna Observatory.

COLORADO RIVER

The Colorado River is a popular attraction for both locals and travelers. Numerous spots along the river offer opportunities for boating, camping, hunting, fishing, and floating. The river flows 1,450 miles to the Gulf of California, traversing six states and descending more than 10,000 feet. The Imperial County/Yuma, Arizona portion is the last part to flow through the United States before the river continues into Mexico where it empties into the Sea of Cortes.



WHAT'S NEXT...

AS YOUR CAREER WITH CBP ADVANCES, EXPLORE UNIQUE OPPORTUNITIES TO ADVANCE YOUR SKILLS THROUGH ADDITIONAL RESPONSIBILITIES AND TRAINING, AS WELL AS THE OPTION TO RELOCATE TO ONE OF CBP'S 300+ U.S. PORTS AND INTERNATIONAL PRE-CLEARANCE LOCATIONS.

EXPAND YOUR HORIZON

Expand your skills as a CBP officer through additional roles and training with the Canine Enforcement Program, Special Response Team (SRT), Tactical Terrorism Response Team (TTRT), and more.

Be part of the largest and most diverse canine enforcement program in the U.S. With more than 1,500 canine teams, CBP's canine teams thwart terrorists and drain the financing operations of terrorist and drug trafficking operations through the detection and seizure of explosives, cash, and contraband.

Explore the SRT, the tactical and special response arm of the Office of Field Operations. SRT Operators are selected and trained to resolve complex and dangerous situations to support operations between CBP and the federal law enforcement enterprise.

Join the TTRT, specially trained units of CBP officers in counterterrorism and national security concerns. They exploit intelligence and respond swiftly to counter threats to our nation.

Learn more about CBP's National Targeting Center in Virginia, whose team works nonstop to catch travelers and detect cargo that threaten our country's security.

RELOCATE WITHIN CBP

Enjoy the option to relocate in the U.S. or abroad. While CBP officers are initially hired to locations based on mission need, you may have the opportunity to change duty locations after a period of time. Our 23,000+ officers staff over 300 land, air, and sea ports in the U.S. and 15 pre-clearance locations in six countries, with plans for future expansion.

JOIN OUR TEAM CALEXICO

U.S. CUSTOMS AND BORDER PROTECTION



@CBP



@CUSTOMSBORDER



WWW.CBP.GOV



U.S. Customs and
Border Protection

Calexico East Port of Entry

CALEXICO-BASED CBP JOB OPPORTUNITIES.

To learn more about the opportunities at the
San Diego Field Office, speak with a recruiter or visit
<https://www.cbp.gov/careers/cbpo>



U.S. Customs and
Border Protection