Air and Marine Operations
Vision and Strategy 2030
Safeguarding the Nation from the Air and Sea

Vision
To be the Nation’s leading aviation and maritime law enforcement organization.

Mission
Safeguard our Nation by anticipating and confronting security threats through our aviation and maritime law enforcement expertise, innovative capabilities, and partnerships at the border and beyond.

Goal 1: People
*Build a Mission-Ready Workforce*
- Objective 1: Improve AMO recruitment, hiring, and retention
- Objective 2: Advance employee resilience and engagement
- Objective 3: Design workforce management processes
- Objective 4: Formalize professional development and career advancement programs

Goal 2: Safety
*Foster a Culture of Safety*
- Objective 1: Fully integrate the Safety Management System
- Objective 2: Provide standardized training, equipment, and technology

Goal 3: Operations
*Increase the Effectiveness of Operations*
- Objective 1: Close gaps in domain awareness
- Objective 2: Cultivate productive partner relationships
- Objective 3: Increase intelligence capabilities and operational performance
- Objective 4: Improve information sharing
- Objective 5: Perform assessments of emerging technologies

Goal 4: Integration
*Enhance and Integrate Business and Resource Functions Across AMO*
- Objective 1: Integrate resource planning
- Objective 2: Strengthen the acquisition lifecycle
- Objective 3: Improve maintenance and sustainment

Goal 5: Communication
*Tell Our Story*
- Objective 1: Build external awareness of AMO
- Objective 2: Improve internal communications
Mission Areas

Air, Maritime, and Land Law Enforcement
Domain Awareness
Extended Border and Foreign Operations
Contingency and National Security Operations