CBP Strategy — Building a Strong Foundation for Our Future

CBP VISION

Enhancing the Nation's security through innovation, intelligence, collaboration, and trust

■ Secure the Border: **■ Execute National Security** Protect the Homeland Missions, Including through the air, land, and Counter Terrorism, and Vigilance * maritime environments **Contingency Operations:** against illegal entry, Utilize the unique Service to Country * illicit activity, or other capabilities, authorities, Service to Country * Integrity threats to uphold national and partnerships of CBP **Execute** sovereignty and promote to extend the zone of **National Security** national and economic security beyond the border Missions, Including security Counter Terrorism, and **Contingency Operations** Vigilance * **CBP MISSION** Protect the American Secure the people, safeguard **Lawful Trade** Vigilance * Service to Country * Integrity

Vigilance * Visilance * Service to Country * Integrity **Border** and Protect our borders, and enhance the nation's economic prosperity. **Facilitate** Lawful **Travel** ■ Facilitate Lawful Trade **■ Facilitate Lawful Travel:** Enhance, enable, and and Protect Revenue: transform the travel Enable fair, competitive, experience while and compliant trade and enforce U.S. laws to ensure anticipating, detecting, and intercepting threats prior to safety, prosperity, and arrival and at ports of entry economic security for the American people



Strategic Objectives

GOAL 1: Workforce Care, Development, and Professionalism		
Strategic Objectives	Talent Acquisition and Workforce Development	A well-trained workforce that is continuously adapting to meet our evolving mission
	Building a Workforce that Reflects America	A workforce that is adaptable, diverse, and supported by management programs and practices
	Wellness and Resilience	A supported, resilient, and thriving workforce
GOAL 2: Mission Execution		
	Secure the Border	
Strategic Objectives	Domain Awareness	Persistent domain awareness at and beyond air, sea, and land borders that can deliver actionable information to operators when and where they need it.
	Threat Identification and Reduction	CBP identifies and mitigates the highest priority threats to border security.
	Execute National Security Missi	ons, Including Counter Terrorism, and Contingency Operations
	Intelligence-Driven Data and Analytics	CBP identifies, segments, and responds to the travelers and shipments that pose the highest risk potential to U.S. national security, economic welfare, and public safety.
	Transnational Organized Crime Deterrence	CBP is a primary driver of the U.S. government's efforts to disrupt and degrade transnational organized criminal activity.
	Facilitate Lawful Trade and Protect Revenue	
	Secure and Compliant Trade	Trade is efficient, legitimate, and safe, and boosts the U.S. economy.
	Sustainable and Ethical Trade	CBP will advance a global trading system that is transparent, ethical and fair, and that safeguards environmental standards and human rights.
_	Facilitate Lawful Travel	
	Biometric Identification	Biometric identification of all arriving and departing travelers enhances security across all environments.
	Secure Travel Facilitation	Travel experience is secure, transparent, and seamless.
GOAL 3: Support to Operations		
Strategic Objectives	Intelligence 	An operationally focused, threat-based, intelligence and data-driven agency capable of performing tactically, operationally, and strategically.
	Migrant Care and Processing	CBP delivers humanitarian care to all migrants in custody while rapidly and consistently adjudicating their transfer out of CBP custody.
	International Partnerships	Strong international partnerships advance CBP's mission execution, promoting economic cooperation and national security, identifying and mitigating threats, and extending the zone of U.S. security around the globe.
GOAL 4: Leadership and Core Values		
	Integrity and Accountability	CBP assures public trust and mission excellence through the embodiment of CBP core values.