Air and Marine Operations Vision and Strategy 2030

Safeguarding the Nation from the Air and Sea

Vision

To be the Nation's leading aviation and maritime law enforcement organization.

Mission

Safeguard our Nation by anticipating and confronting security threats through our aviation and maritime law enforcement expertise, innovative capabilities, and partnerships at the border and beyond.





Goal 1: People

Build a Mission-Ready Workforce

Objective 1 Improve AMO recruitment, hiring,

and retention

Objective 2 Advance employee resilience

and engagement

Objective 3 Design workforce management

processes

Objective 4 Formalize professional development

and career advancement programs



Goal 2: Safety

Foster a Culture of Safety

Objective 1 Fully integrate the Safety

Management System

Objective 2 Provide standardized training,

equipment, and technology



Goal 3: Operations

Increase the Effectiveness of Operations

Objective 1 Close gaps in domain awareness

Objective 2 Cultivate productive partner relationships

Objective 3 Increase intelligence capabilities and

operational performance

Objective 4 Improve information sharing

Objective 5 Perform assessments of

emerging technologies



Goal 4: Integration

Enhance and Integrate Business and Resource Functions Across AMO

Objective 1 Integrate resource planning

Objective 2 Strengthen the acquisition lifecycle

Objective 3 Improve maintenance and sustainment



Goal 5: Communication

Tell Our Story

Objective 1 Build external awareness of AMO

Objective 2 Improve internal communications





Mission Areas

Air, Maritime, and Land Law Enforcement
Domain Awareness
Extended Border and Foreign Operations
Contingency and National Security Operations

